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Cost of borrowing is $0 for a total obligation of $28,379. Delivery and destination fees ($1,650), other fees ($34), OMVIC fee, Environmental Fee and A/C tax (where applicable) are included. Licence, insurance, applicable taxes, variable dealer administration fees (up to $699), PPSA and registration fees are extra. Financing example includes a $1,250 loan credit (includes $500 loan credit and $750 loyalty bonus¥). Retailer may sell for less. See dealer for full details. ◆"Don't Pay For 90 Days" on select models (90-day payment deferral) applies to purchase financing offers on select 2011 and 2012 models on approved credit (OAC) (Sportage/Sorento/Sedona/Borrego excluded). No interest will accrue during the first 60 days of the finance contract. After this period, interest starts to accrue and the purchaser will repay the principal interest monthly over the term of the contract. ▼Every eligible contestant automatically wins a prize of $500 up to $10,000 towards the purchase or lease of any new 2011 or 2012 Kia vehicle, plus one lucky winner will be randomly selected to win $25,000 at the conclusion of the contest. Contest ends January 3, 2012. No purchase necessary to enter. Contest open to Canadian residents with a valid driver's licence, who have reached the age of majority in the province of their residence. Odds of winning vary per prize. Potential prize recipients must correctly answer a skill-testing question. Other restrictions apply, please see your participating Kia dealer for complete contest rules. ††FlexChoice Financing for 36-, 48- and 60-month terms on approved credit through TD Financing Services is available at participating dealerships to qualified retail customers on select new 2011 and 2012 Kia vehicles. 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FlexChoice Financing offered by TD in Quebec is subject to different terms and conditions. All advertised FlexChoice Financing offers are TD offers. Delivery and destination fees (up to $1,650), other fees ($34), OMVIC fee, Environmental Fee and A/C tax (where applicable) are included. Taxes, licence, insurance, registration, excess mileage, wear and tear charges, any retailer administration fees and other applicable fees and charges are not included. FlexChoice Financing is provided on approved credit through TD Financing Services. Your Option Date is set out on your TD Financing Services Payment Advantage Loan Certificate (the "Certificate"), which contains the terms and conditions governing your Return Value Option. If you exercise your Return Value Option, a return fee of $199 must be paid by you (not applicable in the province of Quebec) and you will be responsible for excess kilometre charges, excess wear and tear, and any other amounts as specified in your Certificate. The remaining loan balance will be subject to then-applicable TD Financing Services rates and fees. Retailers may sell for less. See participating retailers for complete details. Representative example based on 2012 Sportage (SP551C)/2012 Rio5 (R0551C) with a purchase price of $23,779/$15,584, financed at 2.49%/2.9% APR over 48 months with $0 down, bi-weekly payments of $154/$114 for a cost of borrowing of $1,623/$1,211 and a total obligation of $24,902/$16,795. Includes delivery and destination fees of $1,650/$1,455, other fees ($34), OMVIC fee, Environmental Fee and A/C tax (where applicable). Taxes, PPSA, licence, insurance, registration, excess mileage, wear and tear charges, any administration or other applicable fees or charges are not included. Dealer may sell for less. See dealer for details. ◢Cash purchase price for 2011 Optima (OP541B) is $22,584 and includes a cash credit of $1,000 based on an MSRP of $23,584. Delivery and destination fees of $1,455, other fees of $34, OMVIC fee, Environmental Fee and A/C tax ($100, where applicable) are included. Licence, insurance, applicable taxes, PPSA, dealer administration fees of up to $699 and registration fees are extra. Retailer may sell for less. See dealer for full details. Available at participating dealers. ‡Loan credit (cash savings) for 2012 Kia Sorento LX AT (SR75BC) is $1,250 (includes $500 loan credit and $750 loyalty bonus¥), and is available on purchase financing only on approved credit (OAC). Loan credit varies by model and trim. ±Competitive Bonus offer available on the purchase or lease of new 2011 Optima Hybrid models at a value of $1,000 (deducted before tax) for owners of any current competitive hybrid vehicle with proof of ownership. See dealer for eligibility of competitive vehicles and full program details. Certain restrictions apply. Offer is transferrable within same household (must provide proof of address). Limit of one bonus per customer or household. Offer not combinable with any other loyalty/conquest offers. Offer ends November 30, 2011. ¥Loyalty Bonus offer available on 2012 Kia Sorento/2011 Optima Hybrid at a value of $750/$1,250 for any current Kia owners towards the purchase or lease of a new 2012MY Sorento/2011MY Optima Hybrid. Loyalty Bonus offer applicable to cash purchase, lease and purchase financing only before November 30, 2011. Offer is transferrable within same household only (must provide proof of address). Limit of one bonus per customer or household. Certain restrictions apply. See dealer for details. >ECO-Credit for 2011 Optima Hybrid is $1,000 and is applicable to the purchase or lease of a new 2011 Kia Optima Hybrid. Available at participating dealers. Certain restrictions apply. 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PARTY AT THE PLAYBOY MANSION TORONTO MODEL REVEALS ALL
{page 4}

BIN LADEN KILL-OSAMA MISSION LAID OUT IN BOOK
{page 12}

TORONTO metro®
Wednesday, November 9, 2011
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▶ Esi Edugyan is awarded the 2011 Scotiabank Giller Prize for her novel Half-Blood Blues at the Four Seasons Hotel in Toronto last night.

VINCE TALOTTA/TORSTAR NEWS SERVICE

Edugyan wins $50,000 Giller

The Victoria-based author won the prestigious $50,000 award for her sophomore novel, which is about black jazz musicians trying to survive in Europe during the Second World War. Edugyan beat out CanLit legend Michael Ondaatje at the book bash, which was packed with star power to celebrate the year's best literature.

City girding for work stoppage

Contingency plan is to provide 'as much service as possible' says deputy mayor ◐ Local 416 to approach hockey league for support

Mayor Rob Ford's administration is determined to operate as many city services as possible — potentially even trash pickup — during an increasingly likely winter work stoppage.

Mark Ferguson, president of CUPE Local 416, said yesterday the city's contingency plan in case of a lockout or strike is rumoured to include curbside trash pickup and keeping open as many city-run arenas and daycares as possible.

A source with knowledge of the city's plans confirmed yesterday "the goal would be to minimize the impacts as much as possible," instead of a virtual shutdown of city services like that seen under Ford predecessor David Miller during the 39-day workers' strike in summer 2009.

Shielding Torontonians from the worst hassles would decrease pressure on the Ford administration to make concessions. City managers' first proposal to Local 416, delivered Oct. 19, includes scrapping ironclad job-security provisions, a 10 per cent cut in benefits and pages of other concessions.

"I would hope that they would not employ replacement workers, or scabs, because they only prolong a labour disruption."
MARK FERGUSON, PRESIDENT OF CUPE LOCAL 416

Rather than work on six-month contingency plans, Ferguson said, city management should "put its energy into replacing its unrealistic and reckless proposals with something that is the basis for discussion."

It is difficult to see how the Ford administration could run services as labour-intensive as trash pickup without hiring replacement workers — an explosive and unthinkable prospect under the left-leaning Miller.

Ferguson has broken with tradition and gone public with the city's demands barely two weeks into negotiations to replace a contract for the so-called "outside workers" that expires Dec. 31.

A strike or a lockout of Ferguson's members, plus the "inside workers" in Local 79, could happen as early as Jan. 19.

Ferguson said "we learned our lesson in 2009" and won't strike, but he expects his members to be locked out in February unless the city abandons its attempt to "gut" the contract. TORSTAR NEWS SERVICE

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Posters offer food for thought

When was the last time you were asked to care as much about bacon as you do about Fido, while sitting on the subway?

A group of 1,000 new posters on the TTC pits the mortality of pigs and cows and ducklings with that of puppies and kittens.

The goal is to get captive commuters thinking about what they're eating — and what they're not.

"We really wanted to be able connect people with these animals that are usually just dismissed as dinner," said Kimberly Carroll, one of two founders behind the ads being shown on Toronto subways until the end of the month.

"To have it loud and clear, right in front: Hey this dog and this pig — not so different."

After providing a list of reasons why the group feels the animals we eat are not that different to the ones we love with the fire of a thousand suns — pigs dream; are affectionate; know their own names — the ads go on to explain the process of factory farming.

According to Carroll, some 95 per cent of the animals we eat are factory-farmed in cramped conditions, leading to "short miserable lives" for the animals and unhealthy eating habits for humans.

The posters are part of a Be Vegetarian campaign, an effort started by Carroll and University of Toronto finance professor Lisa Kramer.

TORSTAR NEWS SERVICE

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▶ New posters that ask TTC riders, why love one but eat the other?

Long haul or end of the road?

About 500 occupiers in Toronto are well entrenched on land co-owned by the city and a church

Police crackdowns, court injunctions and warnings — around the world, the Occupy movement is being pushed and shoved.

In Toronto, protesters have dug in their heels and tents at St. James Park, co-owned by The Cathedral Church of St. James and the city, in preparation for a long haul. Will there be one?

Mayor Rob Ford has said he is "working on a plan" for the park. The mayor's office did not respond to a request for comment, but deputy mayor Doug Holyday said city staff are reviewing the situation.

"They've made their point," he said. "Now it's just them squatting in the park … that can't go forever. Over the next few weeks, we will see an end to this matter."

If the city does evict them, Anna Crooke, a movement spokeswoman, says there is a back-up plan firmly in place.

"We have been offered several venues in the downtown area," she said. "We would go there if evicted. But we won't stop this movement."

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Can the city evict?

- It's tough to say what the city can do without seeing ownership documents or legal statutes that may apply, said John Mascarin, a Toronto lawyer specializing in municipal law.
- A municipality, if it owns land, has a right to treat it as any other owner and could put restrictions on its use, he said.
- Complicating matters is the church, which has indicated it is not in favour of evicting the protesters.

KEITH BEATY/TORSTAR NEWS SERVICE

▶ A gloomy day at Occupy Toronto yesterday. More coverage on page 13.

1 news

Beaver or polar bear? Which one better illustrates Canada? Metro jumps into the debate this week.
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On the web at metronews.ca

Metro Winnipeg's Elisha Dacey watches the Polar Bear Cam in preparation for her trip to Churchill. Follow her travels on her blog: metronews.ca/bearlythere

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philosophy: the best cosmetic is great looking skin

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Sitting pretty in Playboy Lingerie

- Toronto model lands big-time magazine cover
- 10-year career includes work as Naked News anchor

PHOEBE HO
TORONTO@METRONEWS.CA

Ashley Byford, a 27-year old-model from Toronto, has been hounded by her friends and family to 'spill the beans' after attending the infamous Halloween party at the Playboy Mansion.

Byford, who also goes by her Naked News anchor stage name Peyton Priestly, as well as Ashley Perry, was invited to the exclusive event in Los Angeles last month after landing a gig as Playboy's Lingerie October/November 2011 cover model.

"Meeting Johnny Drama from Entourage was the most memorable part of the night. I heard Lindsay Lohan was there, but I didn't see her so I don't know if that was a joke," she said. "We saw Hugh Hefner, of course, and I have to say he didn't exactly look happy. But I can't blame him, he's been doing this for many years now. I don't think I would be exactly chipper anymore either."

But Byford's decade-long modelling career wasn't always full of parties and glamour.

Moving from a small farming community in Picton, Ont., to Toronto at the age of 18 to make a go of her modelling career, Byford has stuck through her share of rough patches.

"It's not like a nine-to-five job; you don't wake up every morning and clock-in and clock-out. You may have steady jobs for weeks on end, then you can be totally dry for a month," she said.

And there were also some major setbacks along the way.

Byford tried to collect $25,000 for an informercial from her previous agency early on in her career, only to find that they had shut their doors.

"For a while, I kind of laid low. You don't know who to trust, you kind of put your faith and your trust in your agent, and when they don't have your back, it's a huge disappointment," said Byford.

Nudity factor

While nude modelling may be frowned upon by some, Ashley Byford says her family has been supportive in all the decisions she has made.

"My parents were never really sticklers or anything. I was never grounded or anything like that," she said. "I knew not to get out of line, but they never put such severe restrictions on me. So they kind of just let me do my own thing and I'm pretty thankful of that because they're pretty cool."

Even with the support of her family, it wasn't without some hesitance that she finally decided to try out for the Playboy cover.

"I think maybe I wasn't as excited as most people would be if they were asked to do it," said Byford. "For me, it was more of a financial thing. This was just another job for me, and if I could charge more money, then that's good for me."

PHOEBE HO

CONTRIBUTED WARREN IRWIN

▶ Ashley Byford stopped over at Playboy Radio for an interview during her trip to Los Angeles last month.

Ashley's career

- Catalogue modelling for The Bay and Sears early on in her career
- First 'big break': TAG antiperspirant ad campaign at age 22
- Appeared in HBO's Body Language
- Spreads and features in magazines like Oxygen, Inside Fitness, Max Fit and UMM
- Anchor at Naked News since April 2011
- Cover model for Playboy's Lingerie 2011 issue

CONTRIBUTED WARREN IRWIN

▶ Ashley Byford, right, and Rachelle Wilde pose at the 2011 Halloween party at the Playboy Mansion.

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Mourning a 'huge loss'

Cyclist Jenna Morrison was yoga teacher, mom Friends remember a spiritual person whose support helped her husband beat cancer

Talking to media

- **Statement.** The family will gather at the site of the tragedy today at 10 a.m. to give a statement and speak to the media.
- **'Powerful'.** "It will be a powerful, emotional statement full of love," said Joey Gill, a family friend.
- **Online.** A Facebook page, In Loving Memory of Jenna, has been put up in her honour.
- **Bike vigil.** Dylan Kirk of Spiritwind Internal Arts said several public events will be held in the coming days, including a bike vigil a week after the tragedy.
- **Trust.** Kirk said plans are in the works to set up a trust fund for Jenna Morrison's son.

It was supposed to be the happiest of times for Jenna Morrison and her husband, Florian Schuck.

Together for a decade, they were life partners who rode out life's crises with love and commitment.

A yoga instructor, she was a spiritual person who supported her husband through a cancer fight a few years ago. He won the battle and continued his livelihood in production and design for film and television.

Nothing but promise lay ahead.

They had a five-year-old boy and a second child on the way.

But at 38, Morrison met with tragedy on a bicycle Monday morning, on her way to pick up little Lucas at school. Clipped by a truck as both made a right turn, she was pushed under the back wheels and died.

Florian is left to pick up the pieces, having to explain to his five-year-old son that mommy isn't coming home anymore and he won't have a brother or sister.

"She was a radiant, loving and incredibly spiritual woman," Joey Gill, a family friend, said in an interview. "It's a huge loss for everybody in her community."

Schuck was too devastated to speak yesterday, telling a reporter a family friend would speak for the family. Aron Slipacoff said family and friends were at the home last night, trying to comfort Schuck and his son, while Jenna's mother had flown in from Ottawa.

TORSTAR NEWS SERVICE

Morrison's various passions

Jenna Morrison started the yoga studio Pure Intent and sold it three years ago to Dylan Kirk, who continued to employ her at the renamed Spiritwind Internal Arts in Kensington Market.

She also worked as a Thai massage therapist and taught classes in other people's homes. A friend said she had helped organize the Toronto Yoga Festival.

Morrison had been a dancer all her life, learning various techniques including classical ballet, highland Scottish dancing and modern dance. TORSTAR NEWS SERVICE

Greenpeace. Gathering

▶ Greenpeace activists gather near Queen's Park yesterday to provide the organization's take on current biomass projects and plans to burn forests for energy.

IAN WILLMS/GREENPEACE

Threatening the forests

Greenpeace activists gathered near Queen's Park yesterday with a wood chipper and a simulated power plant, to demonstrate how the emerging forest bioenergy sector is threatening public forests, northern jobs and the climate.

Story of same-sex penguin pair travels far

Maybe Pedro and Buddy, the same-sex penguin pair at the Toronto Zoo, might want to think about hiring agents.

The story about the cute and cuddly-looking male African penguins who are inseparable, has gone viral on the Internet. Pedro and Buddy's tale is being carried by outlets such as Time magazine, ABC and the Daily Mail in the U.K. Taiwan's NMA TV has even produced an animated video about the pair.

"Gay penguins to be separated'' reads a headline on the ABC News website.

The Toronto Zoo plans to separate Buddy and Pedro to mate with other female African penguins there, because the penguins are endangered.

Buddy and Pedro have great genes for breeding, they say.

A video of the penguins uploaded to YouTube had more than 70,000 views by yesterday evening.

RENE JOHNSTON/TORSTAR NEWS SERVICE

▶ Buddy, left, and Pedro.

The story has captured the imagination of so many people, said Bill Rapley, the zoo's executive director of conservation, education and wildlife.

Before Buddy, 20, met Pedro, 10, in an all-male flock in Toledo, Ohio, Buddy had a female partner for 10 years and even produced a few offspring, said Tom Mason, the Toronto Zoo's curator of birds.

Since "pair-bonding'' in Ohio and later moving to Toronto in May to join a group of 10 other male and female African penguins for breeding purposes, Buddy and Pedro have barely left each other's side.

But in a few weeks they'll be paired up with younger females in the group, Buddy with Farai, 3, and Pedro with Thandiwey, 4.

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▶ Grant Hooker, co-founder of BeaverTails Canada, holds up a plush beaver as he unveils the new beaver monument at his store in Ottawa's Byward Market. The monument was made to fight back against Senator Nicole Eaton's efforts to replace the Beaver as Canada's national symbol with the polar bear.

JESSICA SMITH/METRO

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Italy's PM to resign for 'good of the country'

- Italy's $2.6 trillion debt too big for Europe to bail out
- No guarantee of new credible government: Analyst

VINCENZO PINTO/GETTY IMAGES

▶ Italy's Berlusconi promises to resign.

Italian Prime Minister Silvio Berlusconi conceded yesterday he no longer had the support to govern and announced he would resign like his Greek counterpart, becoming the biggest political casualty yet of the European debt crisis.

Berlusconi promised to leave office after Parliament passes economic reforms demanded by the European Union to keep Italy from sinking into Europe's debt mess. He came to the decision hours after a vote on a routine piece of legislation made it clear he no longer commanded a majority in the lower Chamber of Deputies.

A vote on the reform measures is planned for next week, giving Berlusconi a few more days before his turbulent 17 years in public life — and a political era in Italy — draw to a close. Over the years, Italy's political establishment watched as the media mogul survived sex scandals and corruption charges while branding his opponents communists, traitors and terrorists.

Both Italy and Greece are under heavy pressure to reassure financial markets that the 17-country eurozone is moving quickly to reduce crippling government debts before they break apart the monetary union and plunge the world into a new recession.

Berlusconi took the humiliating step of asking the International Monetary Fund to monitor the country's reform efforts in a bid to reassure markets. Today, a separate European Union monitoring mission is to begin work in Rome to review measures taken so far.

The EU's questionnaire, put to Italy ahead of the mission, said additional measures will be needed beyond what Italy has pledged to do to balance the budget by 2013.

Once Berlusconi resigns, Italian President Giorgio Napolitano will begin consultations to form a new government. The most widely discussed name to lead a government is Mario Monti, the former EU competition commissioner.

A usually defiant Berlusconi acknowledged he no longer has a parliamentary majority and said he will step aside for the good of the country.

"Things like who leads or who doesn't lead the government" are less important than doing "what is best for the country.

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KOSTAS TSIRONIS/THE ASSOCIATED PRESS

▶ Greece's opposition leader Antonis Samaras leaves the Presidential Palace after meeting Greek President Karolos Papoulias, in Athens, Sunday.

Greek talks drag on

Former Central Bank VP the most likely to become new prime minister

A new Greek interim government will be announced this afternoon, a government official said, after critical power-sharing talks between the country's two main parties dragged into a third day despite intense European pressure.

Negotiations between Prime Minister George Papandreou and opposition leader Antonis Samaras began Monday to resolve a political crisis that is threatening to cut Greece's loan lifeline and could even force it out of the euro. A government official said Papandreou would visit the country's president by around midday.

THE ASSOCIATED PRESS

Transsexual, gay man enter Polish parliament

A transsexual woman and an openly gay man took seats in Poland's newly elected parliament yesterday, historic firsts that reflect profound social change in this traditionally Roman Catholic country.

Anna Grodzka, who was born a man but underwent a sex change, entered the assembly hall to warm greetings. Several men and women shook her hand, while one male lawmaker kissed her on the cheek. She was later introduced to Prime Minister Donald Tusk, who also shook her hand.

Grodzka sat next to Robert Biedron, an activist who is the first openly gay person elected to Poland's parliament. Both belong to Palikot's Movement, a new progressive party that became the third-largest party in parliament in the Oct. 9 election.

Grodzka said she felt overwhelmed by emotion.

THE ASSOCIATED PRESS

JANEK SKARZYNSKI/GETTY IMAGES

▶ Robert Biedron takes the oath next to Anna Grodzka.

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Deputy betrayed Osama: Book

Former SEAL purports to tell the real story of how the al-Qaida leader died Says bin Laden's own physician, Ayman al-Zawahiri, set him up

A new book about the May 2 death of Osama bin Laden blows holes in earlier accounts and claims to be based on interviews with the elite commandos who were there.

"The primary sources for this history were the men of SEAL Team Six who told me what they saw, what they thought and what they felt," author and former SEAL Chuck Pfarrer writes in SEAL Target Geronimo: The Inside Story of the Mission to Kill Osama bin Laden. "Whenever possible, I have used their own words."

Pfarrer created pseudonyms for the chief players of the raid and described "Scott Kerr," the most-quoted commanding officer, as a composite character.

Among other revelations, Pfarrer says al-Qaida deputy Ayman al-Zawahiri betrayed bin Laden to the Americans, as he betrayed 9-11 mastermind Khalid Sheikh Mohammed.

Zawahiri, who was also bin Laden's personal physician, used a courier with a blown cover to communicate directly with the ailing, reclusive bin Laden. Immediately, "the Americans found him," Pfarrer writes.

U.S. Special Operations Command has denied Pfarrer had access to Team Six.

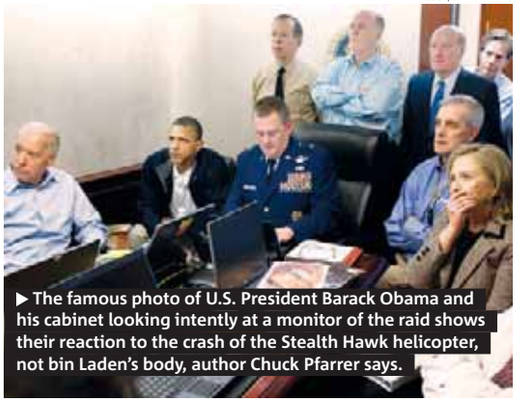
"To the best of my knowledge, neither USSOCOM nor any of its elements have reviewed the book Seal Target Geronimo," spokesman Ken McGraw said.

TORSTAR NEWS SERVICE

Other claims

- **The Stealth Hawk** helicopter did not crash-land on arrival at the compound, Pfarrer says. Only after bin Laden was killed and family and bodyguards rounded up did the copter crash as it was leaving.
- **SEAL commandos did not** engage in a 45-minute firefight on three floors of the compound, Pfarrer says. The first team in the 38-minute operation landed on the roof and went directly to bin Laden's bedroom. Another team first rounded up several children and others in a guesthouse, then blasted into the main floor.

THE WHITE HOUSE/GETTY IMAGES



▶ The famous photo of U.S. President Barack Obama and his cabinet looking intently at a monitor of the raid shows their reaction to the crash of the Stealth Hawk helicopter, not bin Laden's body, author Chuck Pfarrer says.

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Deadline passes to evict occupiers

- Camp in London, Ont., park crowded with people
- Some expected police to make move by early morning

ANGELA MULLINS
@METRONEWS.CA
METRO CANADA IN LONDON, ONT.

The vibe at Occupy London was more like a party than a police state yesterday evening as city officials welched on a promise to dismantle the camp at 6 p.m.

The mood was slightly tense as the deadline neared. Members of the occupation hurried about, moving many of their provisions — mostly plates, cups, food and water — into a tent they planned to lock arms and surround when police arrived.

Hundreds of people milled around the park as the last-minute preparations were made. Some stopped to read handmade signs explaining the occupiers' views, while others took seats on park benches and waited.

As 6 p.m. rolled past and nothing happened, people around the camp began playing drums, dancing, singing and chanting.

Tuxedage Maho, 18, of London, a vocal member of the occupation since Day 1, said he was pleased, but not surprised by the community reaction. As for why police had not moved in, he agreed with several others saying the city is "afraid."

"They are afraid of taking action. They are afraid of backlash," he said. "People support this movement. It's very underestimated."

Occupy elsewhere

- In Vancouver, municipal officials have asked a B.C. Supreme Court judge to expedite the legal process towards getting an injunction to move protesters from their encampment in front of the city art gallery.
- The City of Victoria also announced yesterday it has been granted a hearing on Nov. 15 to apply for a similar injunction.
- Calgary city council voted unanimously Monday night to start moving protesters out of Olympic Plaza.

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Catholic Church may be held liable: Court

Woman pursuing claim against church says she was abused by reverend Church given permission to appeal

A British court has ruled that Roman Catholic priests are equivalent to employees, a decision that could pave the way for victims of sexual abuse to win damages from the church.

Yesterday's ruling involved a 47-year-old woman who says she was sexually assaulted by the Rev. Wilfred Baldwin when she was living in a Catholic children's home in Portsmouth, in southern England. The woman, whose identity is protected by a court order, is pursuing a claim for damages against the church. Baldwin died in 2006.

The church argued that Baldwin was not an employee, an argument rejected by Justice Alistair MacDuff.

The Portsmouth Roman Catholic Diocesan Trust, the defendant in the case, was given permission to appeal the ruling.

Elizabeth-Anne Gumbel, who represents the woman, said the issue for the trial judge would be whether the priest was acting in circumstances "closely connected" with his work as a priest.

Edward Faulks, a lawyer for the church, said the issue was a point of law and that the church was not seeking to shirk its responsibility in cases of sexual abuse.

Anne Lawrence, of the group Minister and Clergy Sexual Abuse Survivors, said she hoped that the ruling would lead to the settlement of "many hundreds of cases currently pending in courts." THE ASSOCIATED PRESS

Case details

- The woman's case is being tried in December, when another judge will have to make a further decision about the church's liability, Justice Alistair MacDuff said.
- "I only have to decide whether the nature of the relationship is one to which vicarious liability may — I emphasize 'may' — attach," he wrote.
- Vicarious liability is a legal doctrine that holds employers responsible for the actions of employees in some circumstances.

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Work on Android began before iPhone: Schmidt

Google boss says it's not right to comment on Job's allegations in book that ideas stolen to build software

Google chairman Eric Schmidt yesterday defended his company as a great innovator despite allegations from late Apple co-founder Steve Jobs that the Internet search giant stole ideas from Apple's iPhone.

Schmidt also told reporters that he is still "very sad and recovering from the sense of loss" from Jobs' death last month and does not think it's right to comment on Jobs' words in Walter Issacson's biography.

CHIP SOMODEVILLA/GETTY IMAGES

▶ Eric Schmidt

In it, Jobs argues that Google Inc. stole from Apple's iPhone to build many of the features in Google's Android software for rival phones.

"I decided not to comment on comments that are written in the book after his death. I don't think it's right," Schmidt said, describing Jobs as a "fantastic human being" whom he "dearly" misses.

Schmidt served on the Apple Inc. board from 2006 to 2009 but quit as Google and Apple went head-to-head in smartphones — Apple with its iPhone and Google with its Android software.

"Most people would agree that Google is a great innovator, and I would also point out that the Android efforts started before the iPhone efforts. And that's all I have to say," Schmidt said. THE ASSOCIATED PRESS

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PAUL SULLIVAN
METRO

Imagine the world is crazy.

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In fact, the world is now crazier than anything John Lennon could imagine when he wrote that song.

For example, Lennon probably never imagined that an Alberta dentist would pay $31,200 for his rotten, tartar–infested molar at an auction.

The tooth in question is in such bad condition it can't be DNA-tested. But its provenance is secure. Lennon gave it to his housekeeper to dispose of. She kept it and gave it to her daughter instead. Now the family has sold it to the Tooth Fairy, a.k.a. Michael Zuk, who plans to enshrine it in his waiting room back in Red Deer, along with other historical artifacts, such as stale-dated copies of National Geographic and Canadian Dental Quarterly.

"Every medieval church worth its steeple harbours a shrivelled nose or finger bone, and although no one can actually prove they're parts of a saint, these holy bits and pieces still attract pilgrims, who hope some of that venerated mojo rubs off on them."

I write this every week, it seems: I am not making this up.

If there was any doubt that celebrities have become the new saints of the reality-show religion, that has been dispelled by this latest dubious purchase.

Every medieval church worth its steeple harbours a shrivelled nose or finger bone, and although no one can actually prove they're parts of a saint, these holy bits and pieces still attract pilgrims, who hope some of that venerated mojo rubs off on them.

John Lennon tried to imagine a world without religion. But we just can't help ourselves. We need to have a higher power — someone to watch over us. It helps to have access to that power, hence the attraction of holy relics. People still believe in the Shroud of Turin, even though it's most certainly a medieval fraud.

But John Lennon's rotten tooth? The martyred Beatle once got himself into hot water for declaring that the Beatles were more popular than Jesus Christ. Imagine he was right. Still, it's no weirder than the shock of Elvis hair that went for $100,000 or Cher's bra that went to the Hard Rock Cafe, or Britney Spears' wad of chewed gum that generated a $14,000 bid on eBay. (Also offered: her half-eaten corn dog and egg-salad sandwich. Yuck.)

Clearly, if you're famous, even for 15 minutes (like Britney), every chunk is priceless. Michael Zuk may have $31,000 less, but he does have an indisputable chunk of the greatest Beatle. Paul McCartney's probably going, "I wonder how much one of my decayed molars is worth?"

Not as much as John Lennon's, pal. Imagine the rest of him is in heaven. We take what we can get.

Read more of Paul Sullivan's columns at metronews.ca/justsaying

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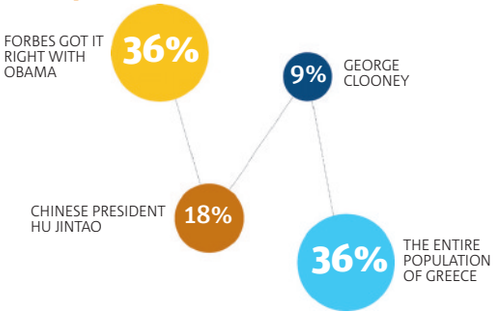
Who should have really topped Forbes' most powerful list?



Local tweets

RE: Social media invades the workplace, published Nov. 8

- **@Zaedum:** @metrohalifax I personally think that a business should not be allowed to use your social networking against you in any way. They take a large part of your life and, in some cases, tend to make you be someone you aren't at work. At home too is unfair
- **@vincentdemers:** Great articles on Social Media at work in today's Metro
- **@reverend_devin:** @metrowinnipeg that two page special on social media was terrible! Who writes this crap? #JournalismDegree #getanewjob #terrible
- **@shallam2:** Great read on the subway this morning - Social media invades the workplace
- **@dayacounselling:** @themetrolondon Great article on Social Media! It's my life, so I enjoy reading about it. :

Worth mentioning

In some areas of Israel, women have been shunted onto separate sidewalks, and buses and health clinics have been gender-segregated. The military has considered reassigning some female combat soldiers because religious men don't want to serve with them.

This is the new reality in parts of 21st-century Israel, where ultra-Orthodox rabbis are trying to contain the encroachment of secular values on their cloistered society through a fierce backlash against the mixing of the sexes in public.

On the surface, Israel's gender equality bona fides seem strong, with the late Golda Meir as a former prime minister and Tzipi Livni as the current opposition leader. But the World Economic Forum recently released 2009 data stating Israeli women earned two-thirds what men did.

Secularists in Israel worry that their lifestyles could be targeted because the ultra-Orthodox population is growing.

Their high birthrate of about seven children per family is forecast to send their proportion of the population, now estimated at nine per cent, to 15 per cent by 2025.

THE ASSOCIATED PRESS

photo of the day

metro PHOTO CHALLENGE

▶ This untitled photo was submitted to the Photo of the Day category by dZm from Nova Scotia.

Metro invites its readers to join the Metro Global Photo Challenge — running in 100 cities on four continents — to win fantastic prizes and worldwide recognition. Enter your digital photos at metrophotochallenge.com. The contest runs until Nov. 22. As well as a chance to win a trip to any city Metro publishes, one submission will also be featured here daily.

WEIRD NEWS

Peacocks, prostitutes and pot found in Mexico prison

Authorities say a surprise search at an Acapulco prison in Mexico has netted two peacocks, 100 fighting cocks, 19 prostitutes and two sacks filled with marijuana.

Police in the Mexican resort city also found dozens of televisions, several bottles of alcohol and knives.

Guerrero state spokesman Arturo Martinez says federal and state police searched the prison before dawn Monday.

Martinez didn't say how the women, birds and the other banned objects got into the prison.

He referred to the peacocks as "pets."

The resort city has been plagued by crime since last year when gangs began fighting for control after the arrest of Edgar Valdez Villarreal, also known as "La Barbie."

According to Sky News, Guerrero state has the third highest rate of murders in the country, falling behind Chihuahua and Nuevo Leon, both of which are northern border states. THE ASSOCIATED PRESS

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KEITH BERNSTEIN

▶ Leonardo DiCaprio, left, director Clint Eastwood and writer Dustin Lance Black conference on the set of J. Edgar.

Fresh eyes on Edgar

J. Edgar writer Dustin Lance Black tries to cast the famed FBI leader in a light like no other before Shows the superstar status Hoover carried

NED EHRBAR
SCENE@METRONEWS.CA
METRO WORLD NEWS IN LOS ANGELES

After winning an Oscar for his screenplay for Milk, another biopic should have been a piece of cake for Dustin Lance Black. Of course, the life of infamous FBI leader J. Edgar Hoover is no ordinary biography — especially given Hoover's penchant for secrecy about pretty much everything in his life, including his rumored lifelong love affair with Clyde Tolson.

The film covers a wide span of Hoover's life. When you were writing it, did you know it would be played by Leonardo DiCaprio?

No, in fact I try not to consider casting when I'm writing — especially a biopic like this, when I don't have the opportunity to meet the real guy. It's enough work to try and figure out who he was and get a handle on how he might've been, how he might've talked, the things he might've been thinking and feeling, his behaviour — you know, all that's tough enough.

At what point did you know Leonardo DiCaprio would be playing the part?

Things moved very quickly once I turned in the script. Brian Grazer got it to Clint Eastwood, and while Clint was reading it I got a phone call from my lawyer — who works at the same firm Leo's represented by — and they said, 'Hey, you're not showing this to anyone else, are you?' I mean, I was very excited that it was Leo, if that's what you want to know about, because this movie was supposed to be about subverting some expectations — confirming some things and subverting others — and one of them was this was a young man who was very promising and handsome, and starlets did throw themselves at him and he could get the best seat at the best club in New York when he went. People don't think of Hoover like that.

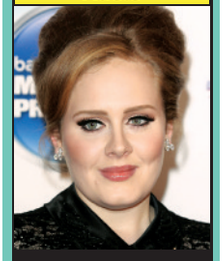
GQ Australia

Going to war with Australia

Questions Dustin Lance Black was none-too-pleased when GQ Australia asked Twilight star Taylor Lautner if Black and openly gay director Gus Van Sant had made a pass at him when the trio had dinner recently. And while the magazine defended itself by claiming they were making light of Lautner's universally accepted hotness, Black still found their apology satisfactory. "They apologized," he says.

2 scene

Adele



Adele has undergone throat surgery to stop a recurrent condition that caused her to cancel tour dates and promotional appearances for the rest of the year, a spokesman said yesterday.
THE ASSOCIATED PRESS

Winfrey's philanthropy earns honourary Oscar alongside film vets James Earl Jones, Dick Smith

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HANDOUT

▶ Adam Sandler plays a pair of roles in Jack and Jill.

DUPLICATING ORIGINALS

IN FOCUS

RICHARD CROUSE
SCENE@METRONEWS.CA

Ben Affleck did it. So did Eddie Murphy and Charlie Chaplin. Heck, Alec Guinness did it eight times, including once as a woman. This weekend in Jack and Jill, Adam Sandler adds his name to the list of actors who have played multiple roles in the same film.

"In Jack and Jill I play me," says Sandler, "and I play my twin sister. The man version of me is doing OK; he has a family out in L.A. The twin-sister version of me lives out in the Bronx and comes out to L.A. for Thanksgiving and then refuses to leave."

The idea of playing more than one role in a movie dates back to the Mary Pickford 1918 weepy Stella Maris. In it she plays the wealthy title character and the uneducated orphan Unity Blake. The studio balked at her insistence on playing both roles, but Pickford insisted. As Stella she was photographed like a glamorous movie star, but as Unity she wore unflattering makeup and was shot from her right, less photogenic, side. Scenes where the two characters shared the screen were achieved through double exposure.

Since then everyone from Mel Brooks (he was President Skroob and Yogurt in Spaceballs), to David Carradine (remember him in Circle of Iron as The Blind Man, Monkeyman, Death, and Changsha?) to Peter Sellers (who played as Group Captain Lionel Mandrake, President Merkin Muffley, and Dr. Strangelove in Dr. Strangelove or: How I Learned to Stop Worrying and Love the Bomb) have taken on multi-roles.

Perhaps because of their sketch comedy backgrounds, Eddie Murphy and Mike Myers often take on various roles in their films, but Alec Guinness, the actor best known in North America as Jedi knight Obi-Wan Kenobi, must hold the record for character changes in one feature-length movie.

In Kind Hearts and Coronets he plays no less than eight characters. In an acting tour de force he's easily recognizable in each part, but doesn't repeat himself from character to character. Instead he carefully constructs each, from the happy-go-lucky young photographer to the window-smashing suffragette Lady Agatha.

Rivaling Guinness's achievement is Buster Keaton who played every part — including a stagehand, a dance troupe, a full band and every member in the audience — in the 1921 short film The Play House.

To top it off he also took credit for every crew job including editor, director, writer and cameraman.

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Chasing an outcome of income

Drake looking to Take Care of business on latest album ◆ Despite an early leak, a sales success still expected

PAT HEALY
SCENE@METRONEWS.CA
METRO WORLD NEWS IN BOSTON

GETTY IMAGES

▶ Drake

Drake's highly anticipated sophomore album, Take Care, hit the web earlier this week.

"Are these people really discussin' my career again, asking if I be going platinum in a year again?" he asks in the lead-off track, Over My Dead Body.

Well, yes, they are, because the Canadian rapper has talent on the mic. He combines venomous taunts with philosophical gems like "Jealousy is just love and hate at the same time," and, "You lose some, you win some, as long as the outcome is income." And yeah, both of these pearls are in that same first track.

Take Care will most likely end with an outcome of income, as it has guest stars galore that run the gamut from soul legends (Stevie Wonder lends his signature harmonica to Doing it Wrong) to guests that pop music powers-that-be would probably fine you if you didn't use somewhere, such as Rihanna, Nicki Minaj and Lil' Wayne.

When Drake is rapping, he gets to the point fast and his rhymes are often loaded with as many thoughts per minute as any vintage Dylan song, but the songs on Take Care are spacious, and one, Marvin's Room, Buried Alive even clocks in at more than eight minutes. He is also impressively smooth when he is singing.

The beats are tight, and the chorus hooks are spot-on, but the one-liners are really the biggest highlights of this album.

Our favourite?

"You ain't the only one that's trying to be the only one," he says in We'll Be Fine.

The only thing that is jarring on Take Care is when Drake changes the mood entirely. A song like Practice, will start as a smooth R&B jam, but then out of nowhere Drake will drop a line like, "Girl, you look good, why don't you back that ass up?"

Well, this approach has probably worked for Drake in his romantic practice, and it will probably work for him in his career too.

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IMMORTALS WORDS
ACROSS
1 Kellan Lutz, Poseidon in Immortals, also plays_____ Cullen in the Twilight films
3 Henry Cavill is Charles Brandon in TV's The _____
7 Nimble
8 An ancient Greek warship with three rows of oars
9 Freida Pinto made a splash in Rise of the Planet of the _____
11 Make matters worse, rub _____ in the wound
14 2010's ____ ____ the Titans had 16 Across in the role of Apollo
16 Luke_____ plays Zeus in Immortals
17 He (16 Across) has been a busy fellow recently, also playing_____ of The Three Musketeers
18 Enrages
DOWN
1 Those who make up battle scenes
2 Role for Henry Cavill in Immortals
4 Cavill next plays Superman in Man____ ____
5 Corey _____ is Apollo in Immortals
6 He takes on the role of Old Zeus
10 Pinto's part in Immortals
11 McHattie or Dorff of Immortals
12 Several Canadians are in the film, including McHattie, who is from Nova_____
13 King Hyperion portrayer Mickey Rourke and 6 Down have both been up for_____
15 Challenge
Crossword #2
SOLUTION: ACROSS 1. EMMETT, 3. TUDORS, 7. AGILE, 8. TRIREME, 9. APES, 11. SALT, 14. CLASH OF, 16. EVANS, 17. ARAMIS, 18. ANGERS
DOWN 1. EXTRAS, 2. THESEUS, 4. OF STEEL, 5. SEVIER, 6. HURT, 10. PHAEDRA, 11. STEPHEN, 12. SCOTIA, 13. OSCARS, 15. FACE
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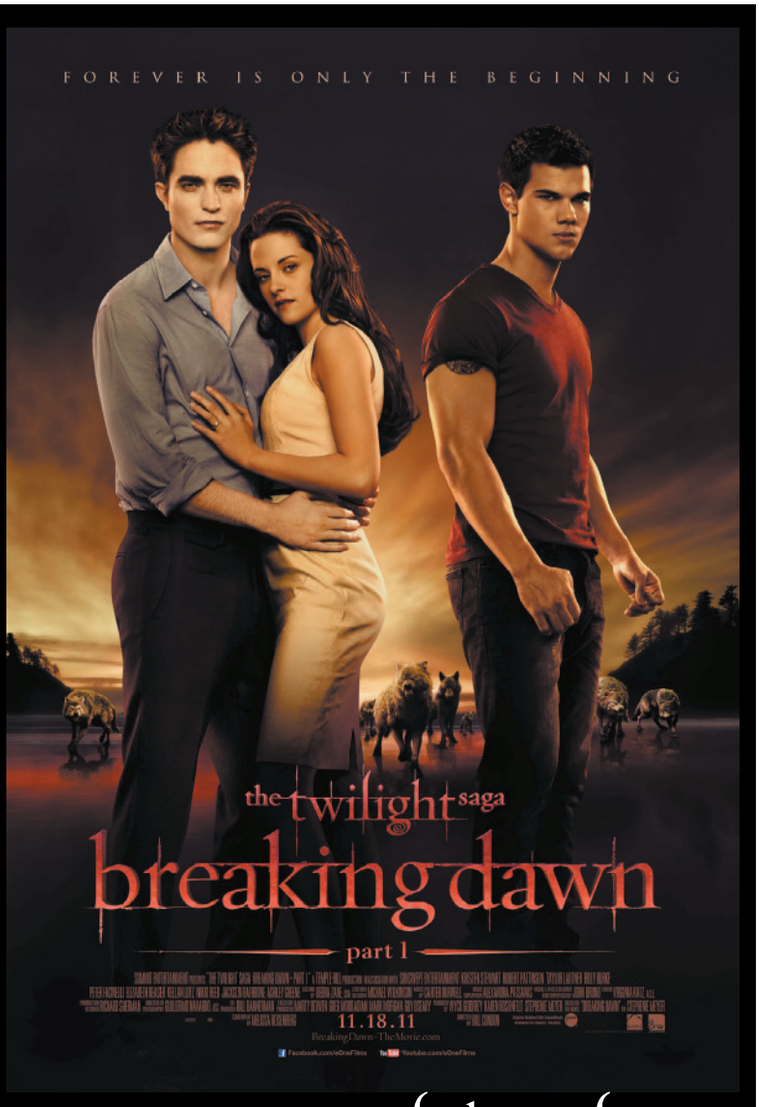

In anticipation of the release of The Twilight Saga Breaking Dawn Part 1 on Nov 18th

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5 thumbs up

- Classical music meets comedy in 2 Pianos 4 Hands
- Or hang with the endearingly creepy Addams family

Stage Notes

JONATHAN NAYMARK
SCENEOPOLIS.COM

2 Pianos 4 Hands (2P4H), one of Canada's most successful plays, is back in Toronto for a limited engagement at the Panasonic Theatre.

More than two million people around the world have watched pianists Ted Dykstra and Richard Greenblatt mix piano concertos with comedy, while sharing a universal story about appreciating different degrees of success.

Both lovers of piano and those who appreciate comedy will enjoy this unique show. 2P4H is playing until November 20th at Toronto's Panasonic Theatre.

Sceneopolis subscribers save 20 per cent on tickets and 15 per cent off their pre-show meal at Wish Restaurant.

HANDOUT

▶ Richard Greenblatt, left, and Ted Dykstra star in 2 Pianos 4 Hands.

'Why, thank you, Thing!'

With a snap of the Thing's infamous fingers the Addams Family opens at the Toronto Centre for the Performing Arts. The ghoulish family musical is based on the infamous New Yorker cartoon strip and iconic 1960s TV show.

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Inside the mind of Darrell Hammond

SNL star pens book about his life as an addict and being abused by his mom
Memoir isn't a depressing read

HEIDI PATALANO
SCENE@METRONEWS.CA
METRO WORLD NEWS IN NEW YORK

No one was more shocked than Darrell Hammond when Donald Trump appeared on CNN to discuss the comedian's life.

"I mean, that's like, through the looking glass," Hammond says. "That's like, J.Lo-level. I'm a little stunned by it."

But when you probe into Hammond's life through his new memoir, God, If You're Not Up There, I'm F*cked, all the attention makes sense.

Though the public already knew Hammond for his spot-on impressions of Sean Connery and Bill Clinton, performed during his 14 years on Saturday Night Live, the book reveals shocking details of his personal life as an addict who suffered years of abuse from his mother as a kid.

"In staying silent all those years — most of the time because I didn't really know, because all those memories were repressed — it made me sick. And when people get sick, they exhibit abhorrent behaviour," Hammond says.

"The thing that occurs to me is that abhorrent behaviour is not an airborne virus. You don't get it because you sat on the wrong toilet seat in the subway station.

Something has to occur to have caused it. Suddenly I realized I'm not ashamed of this at all. I've been knocked down on the canvas a number of times and I've never not gotten up."

The book details not only behind-the-scenes moments at SNL, but also darker times, like when Hammond was escorted offset in a straight jacket.

"In staying silent all those years — most of the time because I didn't really know, because all those memories were repressed — it made me sick. And when people get sick, they exhibit abhorrent behaviour."
DARRELL HAMMOND

GETTY IMAGES

▶ Darrell Hammond

Yet throughout, amazingly, Hammond maintains a wry humour.

Now sober and with future plans to appear on TBS's Are We There Yet? Hammond can recall the pain of previous years from the perspective of a man who is finally healing.

"I have a very banal little life," he says happily. "I have a modest apartment and I visit my friends in the diner. Nothing really exciting happens at all, which is fine.

It's nice to not be living in fear of your voice mail — really dark figures that you meet, creatures of the night when you're crawling around the West Village between 4 and 6 a.m.

I call that neighbourhood the hell mouth because that's where I would meet people that could take me to places where I didn't need to go, but I was going to go to anyway.

None of this was going to stop until I stopped being angry."

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iPad, can you read me a bedtime story?

GINA ANGELOTTI
SCENE@METRONEWS.CA
METRO WORLD NEWS IN NEW YORK

Do you recall when you first heard the words "and they all lived happily ever after"?

For many, it was a time when storytelling was a daily ritual and a window to a world where everything was possible.

Now it's even easier to rediscover that sensation. For Generation Y, tapping into nostalgia is as simple as tapping a finger on an LCD screen.

Smart devices offer them unlimited access to the cultural references that shaped their lives.

A survey by comScore in April revealed 18 to 34 year-olds represent nearly half of all iPad owners.

Not surprisingly, then, this tech-savvy age group is the driving force behind increasing audiobook sales — up 40 per cent so far this year according to Megan Fitzpatrick, senior manager of Hachette publishing's audio division.

No longer just convenient for a long road trip or commute, audiobooks fill a void. Sure, these mp3s feed a hunger for instant gratification, but they also satisfy the innately human tradition of oral storytelling.

It's an old idea resurrected for new media. And in an era of more options but less leisure time, audiobooks encourage listeners to multitask.

Plugged in Millenials economize pleasure, education and work simultaneously.

Although they're often accused of having short attention spans, Fitzpatrick argues that young audiobook listeners actually tend to be avid readers, adding that they prefer unabridged titles.

"Audiobooks take active engagement, compelling listeners to pay attention to every word and to the cadence of the language," she says. Moreover, the "cinematic totality" of a narration with high production values can turn otherwise apathetic readers into literary connoisseurs.

ISTOCK

▶ Put on your headphone and hang with Harry Potter.

Hef talks up Lilo's pictorial

Hugh Hefner is excited about Lindsay Lohan's upcoming appearance in Playboy, saying the actress' all-revealing photo spread is "classy, very classy," he tells the Insider. "It's a classic tribute inspired by the original Tom Kelly nude pictorial of Marilyn Monroe, a portion of which was the original playmate in the very first issue of Playboy."

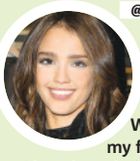
And readers will be treated to Lohan's words as well. "The pictorial is absolutely fantastic and very tasteful," Lohan's rep says, "and will be accompanied by an interview that will let readers see another side of Lindsay." METRO

Celebrity tweets

@ElizabethBanks
I love Whole Foods but man, Calvin's Bocage Market is my new Baton Rouge go-to. Chicken salad, yes please.

@AlecBaldwin
gotta new phone. But I still wanna find the guy who stole my old 1 yesterday. He really inconvenienced me. Ask him why. Then stomp him.

@GarryShandling
LA doesn't have to an NFL team. They should just make a football movie about an LA team every week. Still, a losing season, probably.



@jessicaalba
The beautiful and talented Naomi Watts was on my flight — gosh I love her, she's not just a great actress but a genuinely lovely person

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Melissa McCarthy promotes Ivory — and jumpsuits

She was by far the funniest and most likeable Bridesmaid Now the Mike & Molly star is starting her own plus-sized clothing line

ALL PHOTOS GETTY IMAGES

Melissa McCarthy

THE WORD

DOROTHY ROBINSON
SCENE@METRONEWS.CA

After she took the stage to launch Ivory Soap's new Soap Dish Facebook community for moms in New York City on Monday night — and was presented with a giant bar of Ivory carved in her likeness — Melissa McCarthy took a few moments to chat with Metro about the possibility of a sequel to Bridesmaids, the summer blockbuster that made her a household name.

"[It's a] yes for me, [but I] don't know that it's happening," she told us.

"I'll basically show up anywhere with those women — even if it's like a long bus trip, I'll go with them — but no talk of it yet. I think everyone's so busy. But I wouldn't mind it down the road just because I love that group."

McCarthy is indeed keeping very busy.

Not only did she win an Emmy this year for her sitcom Mike & Molly, but she's also developing her own clothing line for plus-sized women.

"It's so preliminary right now. I know I want a jumpsuit in it. I'm not afraid of it. I love a jumpsuit."

And when we asked if she's creating the line to be a role model for girls who aren't a size zero, the awesome actress just laughs.

"No, I think I'm just selfishly making it for myself!"

She elaborates: "I want separates, for the love of God, because everything's like a bad prom dress. You can find a million bad sleeveless dresses in satin. I'm like, 'Where's a good blouse and great trouser?'"

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On Biebs: 'He's cute, isn't he?'

While Justin Bieber is reportedly prepared to take a paternity test to disprove a fan's claim he fathered her 4-month-old son, he's not waiting to voice his displeasure at the scandal.

"There's been a lot of crap on the Internet lately, but I've pulled through," he told press at the MTV Europe Music Awards in Belfast, Ireland over the weekend, according to Hollyscoop.

Bieber's girlfriend, Selena Gomez — who was hosting the event — was less inclined to address the issue.

When Katy Perry tried to press her on the baby drama, Gomez simply replied,

"He's cute, isn't he?"

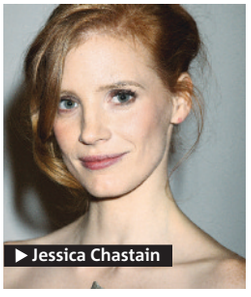
METRO

Jessica Chastain to play Princess Di

Jessica Chastain has been cast as Princess Diana in Caught in Flight, a film about her alleged affair with heart surgeon Dr. Hasnat Khan, IndieWire reports. According to a press release, the film is "a love story between a princess locked in a tower and an ordinary man," and is set to begin filming in Pakistan, Angola and France in March 2012. METRO

2

Princess Diana is said to have had a two-year affair with Dr. Hasnat Khan leading up to her death in 1997.



▶ Jessica Chastain

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Big Apple shopping

The holiday season in New York kicks off with American Thanksgiving The city celebrates the upcoming retail-mad months with glittering events, jolly gift markets and traffic-stopping window displays Try one-stop shops to maximize gift-buying time

EMMA E. FORREST
LIFE@METRONEWS.CA

New York is one of the most iconic places for Christmas shopping. Not only does the city display how to shop for the holidays in style, but the shopping season starts early, too.

Holiday shopping in the Big Apple kicks off with the Thanksgiving Day festival, on the third Thursday of November. The festival is marked by the annual Macy's Thanksgiving Day Parade, a colourful event that snakes all the way across Manhattan to the famous department store.

The next day is one of the biggest shopping days of the year — Black Friday. This crazy day of sales takes place on the Friday after Thanksgiving Day, with bargain-hunters taking the day off work to line up overnight to catch the best discounts.

From then on, it's open season on the shopping front. There are several holiday markets offering a mix of gift ideas. Bryant Park is home to booths selling clothes, quirky gifts, crafts and jewelry at The Holiday Shops (Until Jan. 8, theholidayshopsatbryantpark.com). You'll find more than 100 red and white booths selling affordable gifts, as well as vouchers for local stores, at the Union Square Holiday Market (Nov. 18 to Dec. 24, urbanspacenyc.com) and Columbus Circle Holiday Market at the south west entrance of Central Park (Nov. 30 to Dec. 24, urbanspacenyc.com). If the weather is glacial, try the indoor gift fair in the elegant Vanderbilt Hall of Grand Central Station (Nov. 14 to Dec. 24, grandcentralterminal.com).

As well as providing a brilliant one-stop gift shop for time-poor tourists, department stores from Bloomingdales and Macy's to toystore FAO Schwartz compete to feature the most dazzling window displays during the festive season.

NYCGO.COM

▶ Marking the start of Christmas-shopping madness: Macy's annual Thanksgiving Parade

Feel festive in NYC

GAWK AT THE TREES

New York is full of decorated Christmas trees in the run-up to the big event, but the biggest one in the city is outside the Rockefeller Center. Every year the spruce is ceremoniously lit by a celebrity. Expect a star-studded event Nov. 30. **rockefellercenter.com**

▶ Rockefeller Center

2 PLACES TO BUY STOCKING STUFFERS

HOMEWARE
Pearl River

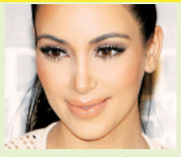
This department store is a treasure-trove of Chinese gifts. Buy tree ornaments, silk purses, kung-fu shoes, scarlet lanterns and butterfly kites. pearlriver.com

FUNNY GIFTS
Fred Flare

This cult Brooklyn shop stocks funny gifts for everyone. fredflare.com

3 life

Travel in brief



The Kardashian family recently opened what they're calling a "celebrity lifestyle boutique" at The Mirage Hotel and Casino in Las Vegas. Kardashian Khaos features all products endorsed by the Kardashian sisters, Kim, Kourtney and Khloe, and their mother Kris Jenner. It will also feature exclusive Las Vegas souvenir items including playing cards and novelty gambling chips.

THE ASSOCIATED PRESS

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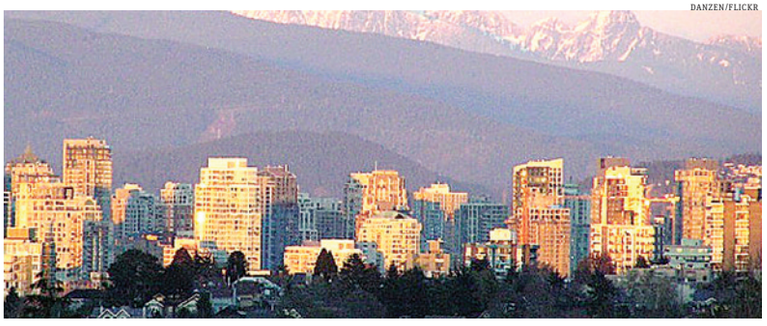

My favourite spot in Canada

DEBRA DIGIOVANNI: VANCOUVER

It's easy to call Vancouver one of my favourite places in Canada; it's breathtakingly beautiful, has mild weather and a laid back attitude. But, instead — I came to my conclusion the way I always do — by judging its BOYS!

British Columbia in general has hot dudes — I think there's something in the west coast water — (that might make a good slogan for the province, btw) but it's the plethora of hotness in Vancouver that I speak of. The wonderful assortment of male eye candy holds something for everyone! My personal favourites are the granola boys — the earthy, hippies that ride bikes and shave much less than society wants them to. They love the earth and I love them! Not your cup of (green) tea? How about the bookish, Vancouver Film School-artist guys? They have dramatic glasses and laugh at my jokes. Sure, I outweigh them two times over, yet still, I LOVE!

Vancouver boys run in Stanley Park and they look like they have a guitar in the trunk of their Prius. They snowboard, hacky-sack and skateboard (these activities are all worth extra bonus points!). They're friendly with just enough pretention to make them interesting and they look good wet. What's not to love?! And Ryan Reynolds is from Vancouver… I rest my case.

DEBRA DIGIOVANNI IS WINNER OF THE BEST FEMALE COMEDIAN AT THE CANADIAN COMEDY AWARDS. SHE IS CURRENTLY TOURING CANADA ON HER SINGLE AWKWARD FEMALE TOUR.

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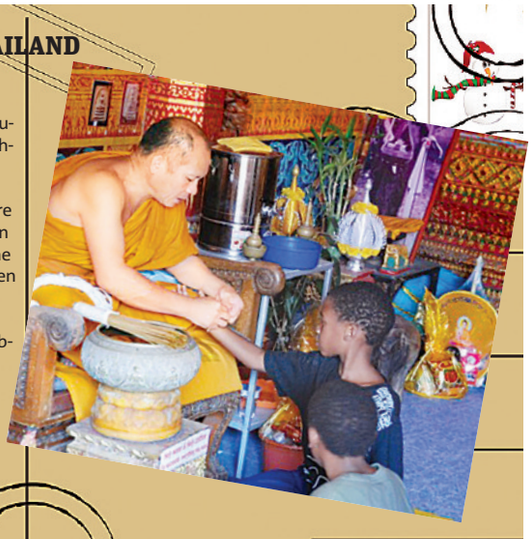
Postcards from the planet

HEATHER GREENWOOD DAVIS
GLOBETROTTINGMAMA.COM

CHIANG MAI, THAILAND
NOV. 5, 2011

My boys have begun to blend in. They walk into situations as strangers and within moments it's hard to imagine what the scene looked like before they were a part of it. It was true when they were giving alms to the monks in the morning, when they were teaching Frere Jaques to a kindergarten class, when they were climbing on stage to dance with Thai belles and now — kneeling in front of a senior monk and receiving his blessing. They are confident and assured. Totally, completely, naively, fearless.



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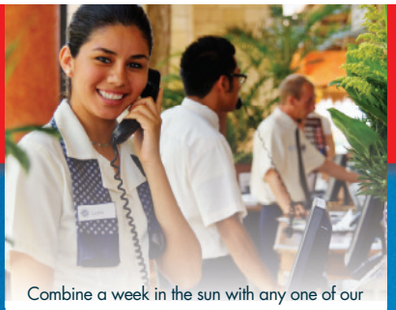

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For more information, including the complete listing of weeks, their locations and schedules, please visit www.sunquest.ca/bahiaweeks
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PRIUS V'S ADVANCED DESIGN DELIVERS UNRIVALLED FUEL EFFICENCY AND CARGO SPACE

Toyota's newly launched 2012 Prius v boasts more advanced technology that guarantees every last drop of fuel you pay for is used efficiently, meaning you get more kilometers on less fuel, thanks to the car's Hybrid Synergy Drive technology.

Developed by Toyota, the Hybrid Synergy Drive technology allows Prius v to operate in three modes — gas only, electric motor only or a combination of the two — and automatically allocates power in the most efficient way by switching back and forth from the gas engine to the electric motor thanks to a power split device. Essentially, it's like having three engines in one.

So, when you're starting the car, or driving at low speeds, Prius v is powered solely by the electric motor. If you find yourself stopped at a light, Prius v will automatically switch off to conserve fuel and electricity. Then, when you need to accelerate quickly, the electric motor re-starts automatically and teams up with the gas engine for a smooth acceleration. And when you're at higher speeds, the gas engine does most of the work while the electric motor kicks in when needed. The Hybrid Synergy Drive ensures each mode is operating at its peak efficiency.

The process might sound complicated, but it all boils down to the best combination of power and fuel efficiency. And no matter what mode is engaged, Prius v's advanced technology results in a smooth ride where you'll feel as though you're just gliding along the road.

Essentially, you get the best features of both a gasoline engine and an electric motor system in one car as well as much more cargo space. In fact, Prius v's cargo space rivals that of many SUVs, which use up far more fuel.

Aside from its unsurpassed fuel efficiency, the Prius v produces 66 per cent fewer smog-forming emissions than most conventionally powered new cars. In fact, although diesel vehicles can achieve high fuel efficiency as well, they are estimated to produce 17 times the amount of smog-forming emissions than cars with the Hybrid Synergy Drive technology.

The reasoning is simple. Toyota's HSD technology allows Prius v to use less fuel, and because of that, it produces fewer emissions. So, while your wallet benefits from driving a Prius v, the environment benefits as well. And that means a lot to environmentally conscious Canadians today.

The bottom line is Prius v offers drivers maximum drivability, outstanding fuel efficiency and enough cargo space to cope with the every day needs of Canadians. And with the holiday season almost upon us, who couldn't use some extra cargo space and fuel savings?

With Prius v, drivers no longer have to choose between fuel efficiency and versatility; they can enjoy the best of both in one car.

A set of digital readouts located on the ECO driver monitor provides constant feedback to the driver. You can instantaneously monitor your fuel consumption or use the Hybrid System indicator to help optimize your fuel efficiency

Prius v offers different modes for different types of driving. ECO mode helps reduce fuel consumption. EV mode runs solely on battery power for up to 1.6 kms under certain conditions. And Power mode increases gas pedal response for enhanced acceleration

THE PERFECT HYBRID

Toyota's 2012 Prius v truly is the perfect hybrid for all Canadians. It not only boasts more cargo space than the original, allowing drivers to reconfigure the back and front passenger seats to suit their needs, but it's good for the environment and offers great fuel efficiency, thanks to its advanced hybrid technology. Whether you're transporting sports equipment, loading bulky items from big box stores, helping a friend move, or packing the car full of passengers and luggage for a road trip, Prius v can handle anything you throw at it. Best of all, it's still an easy-to-handle mid-sized car that easily gets around the city.

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Mickey heads to Hawaii

Disney's new Aulani Resort & Spa is a showcase for Hawaiian culture Located on 21 acres of oceanfront property in Ko Olina, just 27 kilometres from the Honolulu airport, this resort isn't just for kids

Kids

Day: At the heart of the resort is Waikolohe Valley, or "mischievous water," which will keep the little ones out of mischief. Designed around a lava outcropping are an 8,200-square-foot pool, a lazy river and a waterslide that twists in and out of rock formations. Menehune Bridge is an interactive water play area for younger kids, while the Menehune Adventure Trail keeps older kids occupied on a high-tech scavenger hunt.

Evening: When the sun sets, kids can take part in the Po La'ila'l sunset ceremony, which honours nature with chanting and music performed on Pu shells. Or head to the fireside Mo'olelo for a night of storytelling — complete with puppetry, props and magical effects — around a traditional Hawaiian fire pit.

Hidden Gem: Kids ages three to 12 can leave their parents at the door in Aunty's Beach House, where they can learn to hula, create arts and crafts, and play games with Disney characters. Tweens and teens can head to the beach for team-based games and scavenger hunts, or hang out in Painted Sky Spa (no adults allowed) with a yogurt bar, mixology station and computer access.

▶ The evening offers lots of entertainment for both adults and kids.

Families

Day: Snorkel with native Hawaiian fish, including angelfish, butterfly fish and tangs, in the private 3,800-square-foot Rainbow Reef snorkel lagoon. Then head to the Makai Preserve conservation pool, where you can learn about — and pet — gentle stingrays.

Evening: The Starlit Hui blends traditional Polynesian and modern entertainment — from hula dancers to Disney characters. Or sit in the garden and watch a classic Disney movie under the stars, beside the ocean.

Hidden Gem: If you want to explore the island, try any number of excursions offered at the resort, from dolphin spotting on a catamaran to surf lessons from the Honolulu City Firefighters. For the adventurous, kayak on Kailua Bay and hike on a nearby island and bird sanctuary, or go on a nighttime ghost tour of the island's most haunted places.

ALL PHOTOS: SUPPLIED

▶ Aulani Resort & Spa offers something for everyone.

▶ Surf's up for kids at the Aulani Resort.

Adults

Day: Unwind in the adults-only Laniwai Spa, a "freshwater heaven" designed around the Hawaiian reverence for nature. The spa features an outdoor co-ed hydrotherapy garden, complete with herbal pools, reflexology path, rain showers, and hot and cold whirlpools. Try the signature Kilikili treatment, which consists of a traditional Hawaiian Lomilomi massage under jets of warm water.

Evening: Chill out in a sunset-facing hot tub; then sip a Pineapple Papaya Cosmo or Big Wave Golden Ale in the 'Olelo Room lounge, inspired by the "art moderne" style of the 1940s. Or, sample oysters, prawns and lobster with the signature Feast of the Sea platter at Off the Hook, an open-air restaurant.

Hidden Gem: Separated from the main pool is Wailana Pool (and pool bar), a relaxing retreat for adults.

Or, for a romantic dinner for two, drop the kids off at Aunty's (or reserve one of the resort's babysitters) and head to beachside AMA AMA, featuring contemporary, sustainable Hawaiian fare. Try the signature dish: a salt-crusted catch for two.

VAWN HIMMELSBACH

▶ Snorkel with native Hawaiian fish at Aulani Resort.

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Las Vegas New Year's Eve
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Explore Hawaii by boat

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▶ Guides will point out plenty of interesting things in Kauai.

Kauai is one of Hawaii's least-visited islands Get a close-up look at this paradise on a catamaran

Kauai is the northernmost of Hawaii's islands and gets fewer visitors than Oahu, the Big Island or Maui. Many of those who do visit see it only through the lens of a kitschy luau or a dinner theatre production of South Pacific, where they're herded directly from cruise ships. But there are other ways to experience Kauai, untamed and authentic.

One of them is to tour the island's northwest coast aboard a catamaran.

The Napali Coast is mostly a collection of cliffs, weathered and unscalable.

You can't tour it by car because there aren't any roads. You can see it by helicopter, but it can be pricey.

Some adventurous visitors kayak, but the coastal route is some 26 kilometres long. Or you could hike the dramatic and scenic Kalalau Trail, but it's steep and can be muddy and slippery as you climb from high cliffs and back down to the ocean. The base of the trail also gets crowded, with limited parking spots filling up early.

Another way to sightsee is to drive through Kauai's Waimea Canyon, ending up at Kokee State Park, which offers a spec-

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CHRISTINA REXRODE/THE ASSOCIATED PRESS

▶ The coast of Kauai is ruggedly beautiful.

tacular view from above, of a portion of the Napali Coast.

Several companies offer the catamaran trips. Na-Pali Sea Breeze Tours is one of those companies. At $150, it isn't cheap, but it's worth the splurge for the morning-long adventure.

The catamaran departs from Anini Beach and heads west.

The hosts will point out the sights and relate local history and lore.

You'll pass Tunnels Beach, where surfer Bethany Hamilton lost her arm in a shark attack in 2003; the spot that once housed Taylor Camp, a hippie commune run by Elizabeth Taylor's brother; caves where native Hawaiians sheltered their canoes from strong winds, and the cliffs where they buried their chiefs.

On a lucky day, passengers will see birds diving into the ocean, as well as dolphins and whales.

At some points, the captain my nonchalantly point to the outline of a shark. At other points, he steered the boat into a cave.

After a while, you will stop where some other boats are anchored in the shadows of the cliffs and jump in for a swim.

There is snorkel gear for those who want it, then lunch on board — sandwiches and pineapple.

The excursion finished, you will return to Anini Beach around noon.

A note to winter visitors: Though the Sea Breeze goes out year-round, November to March departures are dependent on the weather and surf conditions of the day.

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▶ Napali Sea Breeze Tours will tour you around Kauai for $150 for the morning.

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Chicago's past laughs

RHYS ASPLUNDH/FLICKR

▶ Chicago's history has become the focus of a new Second City show.

Second City teams with the Chicago History Museum for a show that touches on the city's past and present Watch out Al Capone and Oprah!

Imagine a city where winters are frigid enough for polar bears, where a baseball team is so woebegone it hasn't won the World Series since Ford Model Ts first puttered down the streets and where electoral shenanigans are summed up in the cheeky phrase, "vote early, vote often."

Find any of that funny?

How about a city where a disgraced governor swiveled his hips and crooned an Elvis tune at a street fair? Where a mayor, staging a debate during the Roaring '20s, placed live rats in cages to represent his opponents? And where the late columnist Mike Royko, referring to the tradition of political chicanery, once suggested Chicago's motto, Urbs in Horto (City in a Garden), be replaced with Ubi Est Mia (Where's mine?).

Laughing yet?

Pick a topic: Winter. Traffic. Sports. Politics. Most definitely, politics. In Chicago, all are good for a joke.

And soon the Second City comedy club — famed for its satire and improvisation — will use this fodder, as it turns its wit on the city itself. It has partnered with the Chicago History Museum, consulting with curators, performing a series of workshops and soliciting suggestions from audience members to shape a script that will touch on the present and the past.

The finished product, Second City's History of Chicago, previewing in December, will likely lampoon familiar territory, such as the weather, notorious traffic jams and some famous modern-day names: The mayors Daley. The new boss, Rahm Emanuel. The California-departed TV talk show host Oprah Winfrey.

The writers will also explore places and characters that have defined Chicago over the decades. Al Capone, of course. But others best-known to the locals, such as Matthias "Paddy" Bauler, the top-hat-wearing, alderman-saloon keeper who left his mark with his cri de coeur: "Chicago ain't ready for reform!" And Bughouse Square, a park that became famous as a public soapbox for leftist orators.

No matter what makes the cut, the show will reflect a brand of humour unique to Chicago, says Kelly Leonard, Second City's executive vice-president.

"It is all about the intersection of high brow and low brow," he says. "It's a place in which Mike Ditka (the former Chicago Bears football player and coach) and the University of Chicago have basically equal standing, and the smashing together of those two make Chicago such a funny place to live in. If you think about some of the quintessential Second City characters — Bill Murray, George Wendt, John Belushi — they all have a kind of blue-collar wisdom to them."

"It's a very no bull—city," he adds.

THE ASSOCIATED PRESS

Soliciting smirks

To prepare for this show, Second City cast members rehearsed at the History Museum, just a few blocks from the comedy club. They invited the public and tour guides to watch, solicited suggestions and added their own ideas after poring over exhibits in the museum.

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Put these places on your bucket list

Lonely Planet picks their Top 10 regions you should visit in 2012

Lonely Planet has chosen Canada's Maritime provinces as one of the top 10 regions in the world to visit in 2012, citing the area's newfound appeal for food-minded travellers.

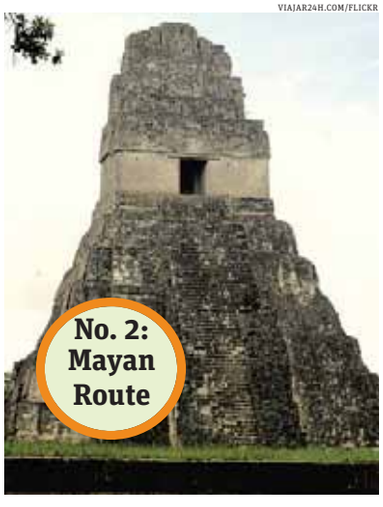
Distilleries that turn P.E.I. potatoes into "silky vodka," organic wineries that crush Nova Scotia grapes, oyster cafes, mushroom-foraging tours and cheese-making classes are among the attractions, the guidebook publisher says.

As well, the Maritimes — ranked seventh on the list — will be marking the 100th anniversary of the Titanic disaster next year.

In the No. 1 spot is coastal Wales, which will see the completion in 2012 of the All Wales Coast Path.

The Mayan Route — spanning the Yucatan Peninsula and Chiapas in Mexico, as well as Belize, Guatemala and Honduras — is No. 2. "Maya mania" surrounding end-of-the-world prophecies has put the region in the spotlight.

VIAJAR24H.COM/FLICKR



No. 3 is northern Kenya, where a huge road construction project is underway.

Next year might be the last chance to experience "one of Africa's greatest adventures in all its dusty and pot-holed glory," says Lonely Planet.

(Note, however, that Canada's Department of Foreign Affairs advises against all travel to northeast Kenya within 150 kilometres of the Somali border due to the risk of kidnapping and attack.)

Others on the list: Arunachal Pradesh, India; Hvar, Croatia; Sicily; Queenstown and Southern Lakes, New Zealand; Borneo; Poitou-Charentes, France.

THE CANADIAN PRESS

Drink of the week

Autumn Apple Orchard

This beverage can be served hot or cold. The garnish might seem ostentatious, but the brûléed cinnamon and sugar will make your kitchen smell incredible, and the spectacle is always a crowd-pleaser.

- .75 oz Calvados
- .5 oz spiced rum
- cranberry apple cider to your taste

In glass filled with ice, add liquor and top with the cranberry apple cider. Garnish with a brûléed apple slice, dusted with sugar, cinnamon. **JOE HOWELL, THE SPOKE CLUB'S HEAD BARTENDER**

JOE HOWELL

How do you like these apples?

Tantalize your kids with apple pizza for snack, dessert or even breakfast

Your youngsters will be thrilled when they taste this sweet pizza topped with apples, dried fruit, nuts and chocolate chips. The combination works perfectly with a cinnamon and sugar dusted crust.

Apple Dessert Pizza Preparation:

1. Press or roll pizza dough into a 30-cm (12-inch) circle; place on a pizza pan or large baking sheet sprayed with cooking spray.
2. Brush 2.5-cm (1-inch) edge of dough with a little melted butter. In a small bowl, mix sugar with cinnamon; sprinkle 15 ml (1 tbsp) over buttered edge of dough.
3. In a medium bowl, toss apples with remaining butter and sugar mixture until well coated. Arrange over dough just inside sugar edging. Bake in a 200 C (400 F) oven for 20 minutes.
4. Sprinkle with raisins, pecans and chocolate chips; bake for 10 minutes or until apples are tender and edge of dough is lightly browned. Cool slightly; cut into wedges. Drizzle with Cinnamon icing.
5. Cinnamon Icing: In a medium bowl, mix 125 ml (1/2 cup) icing sugar with 1 ml (1/4 tsp) cinnamon; stir in 15 ml (1 tbsp) milk.

FOODLAND ONTARIO/ THE CANADIAN PRESS

THE CANADIAN PRESS H/O

Apple Dessert Pizza

▶ This pizza serves eight.

Ingredients:

- 1 pizza dough (650 g/1 1/4 lb)
- 30 ml (2 tbsp) butter, melted
- 50 ml (1/4 cup) granulated sugar
- 5 ml (1 tsp) cinnamon
- 750 ml (3 cups) sliced peeled apples (Empire, McIntosh or Cortland)
- 50 ml (1/4 cup) golden raisins or dried cranberries
- 50 ml (1/4 cup) chopped pecans or walnuts
- 50 ml (1/4 cup) semisweet or milk chocolate chips
- Cinnamon Icing (See final step for directions)

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I began working well before I started university. I loved working with children and found summer and after-school jobs first as a babysitter, then at a camp and then at a daycare. After high school, I travelled and took courses abroad and came back around the winter semester.

Since I intended to pursue a kinesiology arts degree, I enrolled in courses to become certified as a personal trainer and pilates instructor. I knew it would be difficult to find a well paying part-time position as a student and I realized that being certified would allow me to earn money to pay for my education and also gain relevant experience during my studies in kinesiology.

Soon after I became certified, I was excited to find a job at a local gym. But, when I returned to school full-time, my schedule often conflicted with work and it was difficult to balance both. So I quit my job.

PROVIDED

▶ Vered Ben wants students to realize that with a passionate idea and a little guidance from mentors, banks and school, anyone can start a successful business.

I realized that starting my own fitness equipment and fitness apparel business might be a great idea since it would allow me to create my own work schedule. I did a little bit of further research on how one starts their own business and I discovered that it would require a lot of money, time and space — none of which I had.

Since I always loved making jewelry and designing, I decided that for the time being I would sell accessories. I found several suppliers, designed my website and logo with a major design company, and then launched my accessories business, vered-ben.com In my third year as a student, I finally felt ready to pursue my passion in the fitness and health industry. I started V2Be, a fitness training program for women and girls. I developed a curriculum and launched an after school fitness program that focuses on healthy living and self-esteem building for children.

It has definitely been a challenge combining school with business, but it is absolutely amazing to have the flexibility of creating my own schedule and deciding how much work I want to put in and when. Although I am only doing this business part-time, I have the option of pursuing it full-time when I graduate.

Most career centres and schools focus a lot on grades, career options and resumés, and usually do not let students think outside the box when it comes to job searching. I think schools should help students see that working for yourself can be a great option.

TALENTEGG.CA, CANADA'S ONLINE CAREER RESOURCE FOR STUDENTS AND RECENT GRADS, WANTS TO HEAR YOUR STUDENT VOICE. SHARE IT AT TALENTEGG.CA.

What I learned

Key take-aways from Vered's experience.

- Figure out what you love doing and develop a plan to turn it into a job.
- If you have a great idea for a business, don't be afraid to start one!

Where Vered is now
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Five tips to tapping into your inner genius

MEREDITH ENGEL
LIFE@METRONEWS.CA
METRO WORLD NEWS IN NEW YORK

ISTOCK

▶ Don't be afraid to get loud and express your true self.

It doesn't require any superhuman abilities to excel at your workplace, says Gina Rudan, author of Practical Genius.

Take note as Rudan lists her five steps to turn you into the worker everyone wants to be.

Identify your genius

"Take time to do a self-diagnosis of the six ingredients that I argue contribute to genius: values, passion, creative abilities, strength, skills and expertise.

Think, 'in my own life, what are my values, creative abilities and passions?' I consider those to be a person's soft personal assets.

People have been conditioned to focus on their professional identity, so they don't really think about their values.

Then I ask them to think about their professional hard assets, which are strengths, skills and expertise. When I ask people about to tell me their strengths, a lot of people know because this is what they are measured against in their performance evaluations.

"You think only the logic, strategic and professional side of who you are matters at work, but that is no longer the case. The whole self matters."

GINA RUDAN
AUTHOR OF PRACTICAL GENIUS

The next challenge is to identify where the soft and the hard intersect. That, to me, is where genius resides: It's between the heart and the mind, between what you love and what you are good it.

A lot of us check half of ourselves at the revolving doors of our offices — we can no longer do that if we want to be competitive, innovative.

You think only the logic, strategic and professional side of who you are matters at work, but that is no longer the case. The whole self matters."

Surround yourself with genius

"Look at who you are spending your time with. Sometimes, you have to remove people. That is the hard reality."

Express your genius

"'Express' is about telling your true story. Check out your resumé. Is it showing the whole picture, or just half of who you are?

If you have a blog, are you truly expressing all sides of yourself? Most of us only express one side of who we are: Moms tell mom stories. Lawyers tell lawyer stories. Doctors tell doctor stories. Expressing genius is about really sharing the full story of who you are, and learning how to play with the tools available for effective storytelling.

We are living in a communications-on-steroids environment, so expression today really matters, online and offline."

Sustain your genius

"This is about paying attention to what you eat, exercising and feeling the body. This is a lifestyle proposition. A lot of people know what they should be doing to stay healthy, but not a lot of people make the connection that if you don't take care of your body and mind, you are losing competitive advantage."

Market your genius

"Everyone has this bittersweet opposing force within them, which I call a 'paradox.'

Everyone should market their paradox. A lot of us try to conform and be one way, or be what our organization wants us to be. That's not appealing.

You need to out your difference, and that means that if you play in a band and you are a CEO, you need share that. If you are a lawyer who is also a former graffiti artist, well, that's fascinating. People care about how different you are, how unique you are."

Socially smart

Rudan recommends finding the following types of people to help you bring out your full potential.

- **Yodas** Your mentors
- **Ambassadors:** "Connectors," she says. "People who are going to introduce you to others and be your cheerleader."
- **Fat brains:** People under 30. "They are brilliant. I think that a 'fat brain' should sit on every corporate board. Multigenerational relationships work."

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The whispers of a weak workplace

Trust is key to successful communication in an office

MONICA WEYMOUTH
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METRO WORLD NEWS IN NEW YORK

ISTOCK

▶ Circle of trust: Build camaraderie between your staff members and watch your business blossom.

Sometimes, there is a definitive, neatly wrapped culprit for why a workplace is unhappy or unproductive — or, more often, both. Dennis Reina, a consultant and author, says problems can be traced back to a more elusive source: lack of trust.

"Trust is not just a nice thing to have — it's sound business. When people are not communicating openly with each other, when they're missing deadlines or withholding information and not admitting mistakes, clients don't get served," says Reina, who along with his wife and business partner Michelle Reina authored Rebuilding Trust in the Workplace and Trust and Betrayal in the Workplace.

"Trust is one of those things that's often taken for granted, until it becomes a problem."

And when it does become a problem, a lack of trust can ruin a job or even a business.

"Trust is not just a nice thing to have a— it's sound business."
DENNIS REINA
CONSULTANT AND AUTHOR

"When these issues aren't addressed, it becomes simply, 'that's the way it is around here,'" says Reina. "The good talent walks out the door, or worse yet they stay, and then they become the working wounded."

Before you become a skeptical zombie among the untrustworthy hordes, here's what Reina recommends:

Acknowledge the effort of your co-workers or employees

"We spend most of our waking hours at work, and because of this, people want to know that it makes a difference to someone, somehow, somewhere. Specifically acknowledging a specific performance really speaks volumes."

Admit when you make a mistake

"When you admit your mistakes it shows that you're human and vulnerable, and it gives your employees or co-workers permission to admit theirs. You don't want to be blindsided and hear about mistakes from your clients and customers. It's important that it's safe to admit mistakes."

Arrive on time and hit deadlines

"The same people are consistently late. And what's the message? That you view yourself more important than the rest of the room. It sends a message that there's a lack of respect, or that you don't have it together enough."

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Don't sit on the search

It's tougher than ever for grads to find work right away

JUDY WEIGHTMAN
LIFE@METRONEWS.CA
METRO WORLD NEWS IN NEW YORK

It's no secret that college and university seniors are crazy busy. Unfortunately, there's one more thing they need to consider: The job hunt. "It is critical that students prepare ahead of time, especially in a tough economy," says Nick Schaefer, director of career services at Gwynedd-Mercy College in the U.S..

There are several elements to an effective job search, Schaefer explains. One of the most important is networking. "Networking is time-consuming and needs to begin earlier than later," Schaefer emphasizes.

In order to network effectively, you'll need to do some groundwork:

ISTOCK

▶ Stop waiting for a sign. Get yourself out there!

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Monster gets mashed

Panthers drive Gustavsson from Leafs' net with three soft goals en route to victory

PANTHERS	LEAFS
5	1

DAVID COOPER/TORSTAR NEWS SERVICE

▶ Jonas Gustavsson got pulled shortly after the Panthers scored their third goal last night.

James Reimer's injury status is about to take on even more importance for the Toronto Maple Leafs.

The team was booed by its home fans for a second straight game after Jonas Gustavsson surrendered three soft goals during a 5-1 loss to the Florida Panthers last night.

It was the eighth straight game the Leafs were playing without Reimer, who is still experiencing concussion-like symptoms after getting hit by Habs captain Brian Gionta on Oct. 22. The team has provided no timetable for his return.

They were able to get by initially with Gustavsson and third-stringer Ben Scrivens, but haven't played with much confidence in front of either over the last week.

It certainly hasn't helped that Toronto's offence has been ice cold — the team endured a scoreless streak of 137 minutes 59 seconds before Phil Kessel scored his league-leading 11th goal in the third period once the game was already out of reach.

Jack Skille, Marco Sturm, Tomas Kopecky, Sean Bergenheim and Shawn Matthias had the goals for Florida (7-4-3), which is off to its best start since 1999-2000.

Kessel replied for Toronto (9-5-1).

The Leafs were looking to bounce back after being hammered 7-0 by Boston on Saturday night, but Gustavsson spotted the visitors an early lead. Skille had a wide open net for his first goal of the season at 9:45 after the Leafs goaltender slid well out of his crease.

Toronto looked poised to tie the game during a strong start to the second period that forced Panthers coach Kevin Dineen to call a timeout.

Instead, goals 19 seconds apart chased Gustavsson and made it 3-0 Florida.

Fans cheered when Leafs coach Ron Wilson sent Scrivens in to replace him.

The rookie had a couple good moments — stopping former Leaf Kris Versteeg on a breakaway — but allowed goals to Bergenheim and Matthias in the third period. He might earn his third NHL start for Toronto's next game in St. Louis tomorrow night.

THE CANADIAN PRESS

4 sports

Quoted

"I will always remember Joe with respect and admiration. My sympathy goes out to his family and loved ones."

MUHAMMAD ALI ON JOE FRAZIER, THE FIRST MAN TO BEAT HIM IN THE RING. FRAZIER, WHO DIED MONDAY NIGHT AFTER A BRIEF BATTLE WITH LIVER CANCER AT AGE 67, FOUGHT ALI THREE TIMES.

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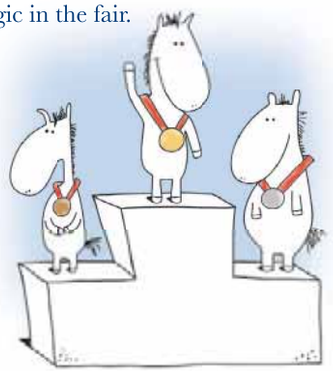

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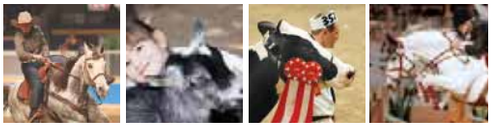

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NBA players unwilling to accept proposed deal

Union seeks another meeting with owners

NBA players made it clear yesterday: No deal.

No fear of commissioner David Stern's ultimatum, either.

"The current offer on the table from the NBA is one that we cannot accept," players' association president Derek Fisher said.

Instead, the players said they will ask for another meeting with owners before Stern's deadline this afternoon — and sound willing to agree to a 50-50 split of revenues under the right circumstances — in an attempt to end the lockout and save the season.

In an interview on NBA TV, Stern said that whether he agrees to meet "would be guided by the labour relations committee."

NBA spokesman Mike Bass said the league has not yet heard from Hunter.

"The players are saying that we understand their position, but unfortunately we're not intimidated by all that"
UNION EXECUTIVE DIRECTOR BILLY HUNTER

A month of the season has already been lost, and the NBA risks losing fans without an agreement soon. Some already appear to have forgotten: Blake Griffin, last season's rookie of the year, stood around in the lobby of a busy hotel off Broadway and was rarely approached by fans.

The league's current proposal calls for players to receive between 49 per cent and 51 per cent of basketball-related income, though union officials argue it would be nearly impossible to get above 50.2 per cent.

"The players are clearly of the mind that it's an unacceptable proposal," union executive director Billy Hunter said. "But because of their commitment to the game and their desire to play, they're saying to us that we want you to go back, see if you can go back, get a better deal."

If players don't take the deal by 5 p.m., the next offer will call for salary rollbacks, a 53-47 revenue split in the owners' favour and essentially a hard salary cap. **THE ASSOCIATED PRESS**

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NATIONAL HOCKEY LEAGUE

EASTERN CONFERENCE

	GP	W	L	OTL	SL	GF	GA	Pts	Home	Away	Last 10	Strk
d-Pittsburgh	15	9	3	1	2	45	34	21	4-1-1-0	5-2-0-2	6-3-0-1	W1
d-Toronto	15	9	5	1	0	46	51	19	5-2-1-0	4-3-0-0	5-5-0-0	L2
d-Washington	13	9	4	0	0	50	38	18	6-1-0-0	3-3-0-0	6-4-0-0	L2
Buffalo	14	9	5	0	0	42	33	18	4-4-0-0	5-1-0-0	6-4-0-0	W3
Philadelphia	14	8	4	1	1	58	44	18	4-3-1-1	4-1-0-0	5-4-0-1	W1
NY Rangers	13	7	3	1	2	35	28	17	4-1-0-1	3-2-1-1	7-2-0-1	W4
Florida	14	7	4	0	3	39	37	17	2-1-0-3	5-3-0-0	4-3-0-3	W1
Tampa Bay	14	7	5	0	2	44	46	16	4-1-0-0	3-4-0-2	6-3-0-1	W2
New Jersey	13	7	5	0	1	33	36	15	4-2-0-1	3-3-0-0	5-3-0-1	W3
Ottawa	15	7	7	0	1	45	55	15	5-3-0-1	2-4-0-0	6-3-0-1	L3
Winnipeg	15	5	7	2	1	40	51	13	2-2-0-0	3-5-2-1	4-4-2-0	L3
Carolina	15	5	7	2	1	37	50	13	3-3-0-1	2-4-2-0	3-5-1-1	L3
Boston	13	6	7	0	0	40	30	12	4-5-0-0	2-2-0-0	5-5-0-0	W3
Montreal	14	5	7	1	1	35	39	12	2-4-1-1	3-3-0-0	4-5-1-0	L2
NY Islanders	12	4	6	1	1	25	35	10	4-3-1-0	0-3-0-1	3-5-1-1	L1

WESTERN CONFERENCE

	GP	W	L	OTL	SL	GF	GA	Pts	Home	Away	Last 10	Strk
d-Dallas	14	11	3	0	0	45	33	22	6-1-0-0	5-2-0-0	8-2-0-0	W4
d-Edmonton	14	9	3	0	2	33	23	20	5-1-0-1	4-2-0-1	7-2-0-1	W1
d-Chicago	14	8	3	1	2	46	42	19	5-1-0-2	3-2-1-0	6-2-1-1	L2
San Jose	13	8	4	1	0	41	35	17	3-2-1-0	5-2-0-0	7-2-1-0	W1
Minnesota	13	7	3	2	1	30	26	17	5-2-1-0	2-1-1-1	6-2-2-0	W4
Nashville	13	7	4	1	1	35	34	16	2-2-0-1	5-2-1-0	5-3-1-1	W2
Phoenix	13	7	4	0	2	38	36	16	4-3-0-1	3-1-0-1	6-3-0-1	W1
Detroit	13	7	5	1	0	34	31	15	5-2-1-0	2-3-0-0	4-5-1-0	W2
Los Angeles	14	6	5	1	2	30	32	15	3-3-0-1	3-2-1-1	4-4-1-1	L5
Colorado	15	7	7	1	0	42	47	15	1-5-0-0	6-2-1-0	3-6-1-0	L4
Vancouver	15	7	7	0	1	45	44	15	3-2-0-1	4-5-0-0	5-5-0-0	W1
Calgary	13	6	6	1	0	30	32	13	3-3-1-0	3-3-0-0	5-4-1-0	W1
Anaheim	14	5	6	1	2	27	41	13	3-2-0-0	2-4-1-2	2-5-1-2	L5
St. Louis	13	6	7	0	0	32	35	12	3-1-0-0	3-6-0-0	5-5-0-0	L1
Columbus	14	2	11	0	1	31	53	5	2-4-0-1	0-7-0-0	2-8-0-0	L2

d — division leaders ranked 1-2-3 regardless of points; a team winning in overtime or shootout is credited with two points and a victory in the W column; the team losing in overtime or shootout receives one point which is registered in the OTL (overtime loss) or SL (shootout loss) column.

Last night's results
Edmonton 3 Montreal 1
Buffalo 6 Winnipeg 5 (OT)
Florida 5 Toronto 1
Dallas 5 Washington 2
Detroit 5 Colorado 2
New Jersey 3 Carolina 2
Chicago at St. Louis
Minnesota at Calgary
Nashville at Los Angeles
Monday's results
Boston 6 N.Y. Islanders 2
San Jose 4 Los Angeles 2
Tonight's games
All Times Eastern
N.Y. Rangers at Ottawa, 7:30 p.m.
Philadelphia at Tampa Bay, 7:30 p.m.
Nashville at Anaheim, 10 p.m.
Tomorrow's games
Edmonton at Boston, 7 p.m.
Chicago at Columbus, 7 p.m.
Toronto at St. Louis, 8 p.m.
Florida at Winnipeg, 8:30 p.m.
N.Y. Islanders at Colorado, 9 p.m.
Montreal at Phoenix, 9 p.m.
Vancouver at Los Angeles, 10:30 p.m.
Minnesota at San Jose, 10:30 p.m.

PANTHERS 5, MAPLE LEAFS 1

First Period
1. Florida, Skille 1 (Weaver) 9:45
Penalties — Santorelli Fla (high-sticking) 1:13, Grabovski Tor (hooking) 17:12.
Second Period
2. Florida, Sturm 1 (Skille, Ellerby) 16:28
3. Florida, Kopecky 3 (Kulikov, Upshall) 16:47
Penalties — Liles Tor (slashing) 9:23, Fleischmann Fla (cross-checking) 17:56.
Third Period
4. Florida, Bergenheim 2 (Matthias, Bradley) 2:32
5. Toronto, Kessel 11 (Gunnarsson, Lupul) 3:30
6. Florida, Matthias 2 (Bradley, Garrison) 16:35
Penalties — None.
Shots

Florida	14	7	7	28
Toronto	8	18	13	39

Goal (shots-saves) — Florida: Theodore (W,5-2-2); Toronto: Gustavsson (L,4-4-0)(21-18), Scrivens (16:47 second; 7-5). **Power plays (goals-chances)** — Florida: 0-2; Toronto: 0-2. **Referees** — Ghislain Hebert, Stephen Walkom. **Linesmen** — Scott Driscoll, Steve Miller. **Att.** — 19,414 (18,819) at Toronto.

OILERS 3, CANADIENS 1

First Period
No Scoring.
Penalties — Gill Mtl (interference) 4:46, Gagner Edm (tripping) 6:32, Barker Edm (tripping) 9:07, Plekanec Mtl (tripping) 12:04.
Second Period
1. Edmonton, Jones 3, 4:38 (sh)
Penalties — Petrell Edm (hooking) 4:11, Hall Edm (hooking) 7:23, Edmonton bench (too many men; served by Eager) 14:28, Peckham Edm (interference) 16:16.
Third Period
2. Edmonton, Gilbert 2 (Hemsky, Smyth) 16:28
3. Montreal, Pacioretty 6 (Plekanec, Subban) 16:50
4. Edmonton, Smyth 7 (Horcoff) 19:17 (en)
Penalties — None.
Shots

Edmonton	6	4	4	14
Montreal	4	13	12	29

Goal — Edmonton: Khabibulin (W,7-0-2). Montreal: Price (L,5-6-2) **Power plays (goals-chances)** — Edmonton: 0-2; Montreal: 0-6. **Referees** — Paul Devorski, Eric Furlatt. **Linesmen** — Michel Cormier, Greg Devorski. **Att.** — 21,273 (21,273) at Montreal.

SABRES 6, JETS 5 (OT)

First Period
1. Winnipeg, Flood 2 (Glass, Slater) 4:48
2. Winnipeg, Little 1 (Wheeler, Ladd) 5:54
3. Buffalo, Roy 3 (Myers) 9:05 (pp)
4. Buffalo, Tropp 1 (Gerbe, Gaustad) 9:16
5. Winnipeg, Glass 3 (Wellwood) 11:25
6. Buffalo, Pominville 6 (Gaustad) 13:06 (sh)
Penalties — Burmistrov Wpg (charging) 6:39, Antropov Wpg (cross-checking) 8:47, Leopold Buf (holding) 12:25, Kane Wpg (holding) 17:39, Bogosian Wpg (hooking) 18:14.
Second Period
7. Winnipeg, Little 2 (Byfuglien, Stapleton) 1:07 (pp)
8. Buffalo, Vanek 9 (Boyes, Roy) 15:48 (pp)
Penalties — Gerbe Buf (holding stick) 0:30, Ladd Wpg (interference) 3:52, Glass Wpg, McCormick Buf (fighting) 8:16, Gerbe Buf (tripping) 9:08, Ladd Wpg (holding) 15:26, Adam Buf (hooking) 19:18, Kane Wpg (holding) 20:00.
Third Period
9. Winnipeg, Byfuglien 2 (Wheeler) 0:48
10. Buffalo, Roy 4 (Pominville, Ehrhoff) 13:52 (pp)
Penalties — Byfuglien Wpg (holding) 3:40, Myers Buf (interference) 4:04, Oduya Wpg (cross-checking) 11:14, Bogosian Wpg (high-sticking) 12:51, M.Stuart Wpg (roughing) 13:35.
Overtime
11. Buffalo, Vanek 10 (Pominville, Gragnani) 4:35 (pp)
Penalties — Wheeler Wpg (hooking), Byfuglien Wpg (misconduct) 4:05.
Shots

Winnipeg	12	12	6	1—31
Buffalo	19	9	14	3—45

Goal — Winnipeg: Pavelec (L,4-5-3); Buffalo: Miller (W,5-5-0). **Power plays (goals-chances)** — Winnipeg: 1-5; Buffalo: 4-12. **Referees** — Dean Morton, Ian Walsh. **Linesmen** — Brad Kovachik, Derek Amell. **Att.** — 18,690 (18,690) at Buffalo, N.Y.

SCORING LEADERS

	G	A	PT
Kessel, Tor	10	11	21
Giroux, Pha	9	10	19
Kopitar, LA	8	10	18
Backstrom, Wash	5	13	18
H.Sedin, Vcr	5	13	18
Pavelski, SJ	9	8	17
D.Sedin, Vcr	6	11	17
Lupul, Tor	8	8	16
Vanek, Buf	8	8	16
Benn, Dal	5	11	16
Stamkos, TB	10	5	15
Eriksson, Dal	8	7	15
Seguin, Bos	8	7	15
Jagr, Pha	6	9	15
Spezza, Ott	6	9	15
Pominville, Buf	5	10	15
P.Kane, Chi	4	11	15
Edler, Vcr	3	12	15
M.Bergeron, TB	2	13	15
Michalek, Ott	9	5	14
Neal, Pgh	9	5	14
Skinner, Car	6	8	14
Ra.Whitney, Phx	6	8	14
Legwand, Nash	5	9	14
Selanne, Ana	5	9	14
St. Louis, TB	3	11	14

Not including last night's games

HOCKEY

CHL/RUSSIA SUPER SERIES

All Times Eastern

	GP	W	L	GF	GA	Pt
Russia	1	1	0	2	0	2
OHL	0	0	0	0	0	0
WHL	0	0	0	0	0	0
QMJHL	1	0	1	0	2	0

Monday's result
At Victoriaville, Que.
Russia 2 QMJHL 0
Tonight's game
At Quebec City
Russia vs. QMJHL, 7 p.m.
Tomorrow's game
At Ottawa
Russia vs. OHL, 7 p.m.
Monday, Nov. 14
At Sault Ste. Marie, Ont.
Russia vs. OHL, 7 p.m.
Wednesday, Nov. 16
At Regina
Russia vs. WHL, 8 p.m.
Thursday, Nov. 17
At Moose Jaw, Sask.
Russia vs. WHL, 8 p.m.

IIHF 2011 WORLD JUNIOR A CHALLENGE

At Langley, B.C.

PRELIMINARY ROUND

GROUP A

	GP	W	OTW	OTL	L	GF	GA	Pt
Sweden	1	1	0	0	0	1	0	3
Canada West	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
U.S.	1	0	0	0	1	0	1	0

GROUP B

	GP	W	OTW	OTL	L	GF	GA	Pt
Canada East	**1**	**1**	**0**	**0**	**0**	**5**	**0**	**3**
Czech Republic	2	1	0	0	1	4	8	3
Russia	1	0	0	0	1	3	4	0

Note: Three points for a regulation win, two for an overtime win and one for an overtime loss.
Last night's results
Czech Republic 4 Russia 3
Sweden vs. **Canada West**
Monday's results
Canada East 3 Czech Republic 0
Sweden 1 U.S. 0
Tonight's games
All Times Eastern
Russia vs. **Canada East**, 7 p.m.
Canada West vs. U.S., 10:30 p.m.

WOMEN'S FOUR NATIONS

At Nykping, Sweden

PRELIMINARY ROUND

All Times Eastern
Today's games
Canada vs. Finland, 9:30 a.m.
Sweden vs. U.S., 1 p.m.
Tomorrow's games
Canada vs. U.S., 8:30 a.m.
Sweden vs. Finland, 1 p.m.
Saturday's games
Finland vs. U.S., 6:30 a.m.
Sweden vs. **Canada**, 10 a.m.
Sunday's games

BRONZE MEDAL

Third vs. Fourth Places, 5:30 a.m.

GOLD MEDAL

First vs. Second Places, 9 a.m.

NFL

WEEK NINE

AMERICAN CONFERENCE

EAST

	W	L	T	Pct	PF	PA
New England	5	3	0	.625	222	184
N.Y. Jets	5	3	0	.625	199	163
Buffalo	5	3	0	.625	222	174
Miami	1	7	0	.125	138	169

SOUTH

	W	L	T	Pct	PF	PA
Houston	6	3	0	.667	236	157
Tennessee	4	4	0	.500	156	169
Jacksonville	2	6	0	.250	98	163
Indianapolis	0	9	0	.000	128	283

NORTH

	W	L	T	Pct	PF	PA
Baltimore	6	2	0	.750	208	130
Cincinnati	6	2	0	.750	195	140
Pittsburgh	6	3	0	.667	196	162
Cleveland	3	5	0	.375	119	170

WEST

	W	L	T	Pct	PF	PA
Kansas City	4	4	0	.500	131	201
San Diego	4	4	0	.500	199	204
Oakland	4	4	0	.500	184	216
Denver	3	5	0	.375	171	224

NATIONAL CONFERENCE

EAST

	W	L	T	Pct	PF	PA
N.Y. Giants	6	2	0	.750	198	184
Dallas	4	4	0	.500	179	175
Philadelphia	3	5	0	.375	203	182
Washington	3	5	0	.375	127	158

SOUTH

	W	L	T	Pct	PF	PA
New Orleans	6	3	0	.667	287	205
Atlanta	5	3	0	.625	189	170
Tampa Bay	4	4	0	.500	147	196
Carolina	2	6	0	.250	187	207

NORTH

	W	L	T	Pct	PF	PA
Green Bay	8	0	0	1.000	275	179
Detroit	6	2	0	.750	239	147
Chicago	5	3	0	.625	200	174
Minnesota	2	6	0	.250	172	199

WEST

	W	L	T	Pct	PF	PA
San Francisco	7	1	0	.875	206	118
Seattle	2	6	0	.250	122	185
Arizona	2	6	0	.250	162	196
St. Louis	1	7	0	.125	100	211

Byes: Carolina, Detroit, Jacksonville, Minnesota
Monday's result
Chicago 30 Philadelphia 24

WEEK 10

All Times Eastern
Tomorrow's game
Oakland at San Diego, 8:20 p.m.
Sunday, Nov. 13
Buffalo at Dallas, 1 p.m.
Denver at Kansas City, 1 p.m.
Washington at Miami, 1 p.m.
St. Louis at Cleveland, 1 p.m.
Arizona at Philadelphia, 1 p.m.
Tennessee at Carolina, 1 p.m.
Pittsburgh at Cincinnati, 1 p.m.
Houston at Tampa Bay, 1 p.m.
New Orleans at Atlanta, 1 p.m.
Jacksonville at Indianapolis, 1 p.m.
Baltimore at Seattle, 4:05 p.m.
N.Y. Giants at San Francisco, 4:15 p.m.
Detroit at Chicago, 4:15 p.m.
New England at N.Y. Jets, 8:20 p.m.
Monday, Nov. 14
Minnesota at Green Bay, 8:30 p.m.

CFL

PLAYOFFS

DIVISION SEMIFINALS

Sunday, Nov. 13
EAST
Bye: Winnipeg
Hamilton at Montreal, 1 p.m.
WEST
Bye: B.C.
Calgary at Edmonton, 4:30 p.m.

DIVISION FINALS

Sunday, Nov. 20
EAST
Hamilton/Montreal at Winnipeg, 1 p.m.
WEST
Calgary/Edmonton at B.C., 4:30 p.m.

99TH GREY CUP

Sunday, Nov. 27
At Vancouver
East vs. West champion, 6:30 p.m.

SOCCER

MLS PLAYOFFS

All Times Eastern

MLS CUP

Sunday, Nov. 20
At Carson, Calif.
Houston vs. Los Angeles, 9 p.m.

TENNIS

ATP BNP PARIBAS MASTERS

At Paris
Singles
First Round
Ivan Dodig, Croatia, def. Fabio Fognini, Italy, 4-6, 6-1, 6-3.
Feliciano Lopez, Spain, def. Michael Llodra, France, 7-6 (7), 6-3.
Sergiy Stakhovsky, Ukraine, def. Kei Nishikori, Japan, 6-4, 6-3.
Jeremy Chardy, France, def. Marcel Granollers, Spain, 6-3 (retired).
John Isner, U.S., def. Stanislas Wawrinka, Switzerland, 6-7 (3), 7-5, 7-6 (5).
Juan Monaco, Argentina, def. Donald Young, U.S., 6-4, 6-2.
Second Round
Tomas Berdych (5), Czech Republic, def. Fernando Verdasco, Spain, 6-3, 7-5.
Jo-Wilfried Tsonga (6), France, def. Guillermo Garcia-Lopez, Spain, 6-3, 6-4.
Andy Roddick (13), U.S., def. Julien Benneteau, France, 6-4, 6-4.
Richard Gasquet (16), France, def. Kevin Anderson, South Africa, 6-4, 7-6 (4).
Doubles
First Round
Santiago Gonzalez, Mexico, and Christopher Kas, Gemany, def. Daniele Bracciali, Italy, and Andy Ram, Israel, 3-6, 7-6 (5), 10-4 (tiebreak).
Marcelo Melo and Bruno Soares, Brazil, def. Lukasz Kubot, Poland, and Florian Mayer, Germany, 6-4, 6-3.
Frantisek Cermak, Czech Republic, and Filip Polasek, Slovakia, def. Thomaz Bellucci, Brazil, and Andreas Seppi, Italy, 6-2, 6-3.
Colin Fleming and Jamie Murray, Britain, def. Feliciano Lopez and Fernando Verdasco, Spain, 6-1, 2-6, 10-8 (tiebreak).
Julien Benneteau and Nicolas Mahut, France, def. Mark Knowles, Bahamas, and Xavier Malisse, Belgium, 6-3, 6-3.

Ford
WINTER READY
SE Hatchback shown
2012 FIESTA STARTING FROM
$14,629*+
OFFER EXCLUDES TAXES
TRACTION CONTROL
ELECTRONIC STABILITY CONTROL
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Vehicle(s) may be shown with optional equipment. Dealer may sell or lease for less. Limited time offers. Offers may be cancelled at any time without notice. See your Ford Dealer for complete details or call the Ford Customer Relationship Centre at 1-800-565-3673. **Receive a winter safety package which includes: four (4) Winter Tires, four (4) steel Rims (Escape receives alloy wheels), and one (1) Tire pressure monitoring system when you purchase lease any new 2011/2012 Ford Fiesta, Focus, Fusion, Escape, Edge (excluding Sport) or Explorer on or before Nov 30/11. This offer is not applicable to any Fleet (other than small fleets with an eligible FIN) or Government customers and not combinable with CPA, GPC, CFP or Daily Rental Allowances. Some conditions apply. See Dealer for details. Vehicle handling characteristics, tire load index and speed rating may not be the same as factory supplied all season tires. Winter tires are meant to be operated during winter conditions and may require a higher cold inflation pressure than all season tires. Consult your Ford of Canada dealer for details including applicable warranty coverage. *Purchase a new 2012 Fiesta S/Fiesta SE Hatchback for $14,629/$17,449 after Total Manufacturer Rebate of $0/$0 deducted. Taxes payable on full amount of purchase price after Manufacturer Rebate has been deducted. Offers include freight, air tax, PPSA and Stewardship Ontario Environmental Fee but exclude administration and registration fees of up to $799, fuel fill charge of up to $120 and all applicable taxes. All prices are based on Manufacturer's Suggested Retail Price. Delivery Allowances can be used in conjunction with most retail consumer offers made available by Ford of Canada at either the time of factory order or delivery, but not both. Delivery Allowances are not combinable with any fleet consumer incentives. ^^Estimated fuel consumption ratings for the 2012 [Fiesta 1.6L- I4 5 speed manual]: [6.9L/100 km city and 5.1L/100 km hwy]. Fuel consumption ratings based on Transport Canada-approved test methods. Actual fuel consumption will vary based on road conditions, vehicle loading and driving habits.

SIRIUS SATELLITE RADIO

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2012 Dodge Grand Caravan Crew shown.§

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Battery system & engine

The battery system — in fact the Hybrid's entire powertrain for that matter — has been lifted from the Hyundai Sonata Hybrid and consists of a 270-volt lithium-polymer battery that's claimed to be lighter and more durable than other types, such as the lithium-ion cells installed in the Chevrolet Volt and the Nissan Leaf electric cars.

The battery feeds a 40-horsepower electric motor that functions in tandem with a 166-horsepower 2.4-litre four-cylinder engine, for a combined 206 horsepower.

Comparison

The Optima Hybrid is capable of speeds up to 100 km/h on electric power alone, compared to 75 km/h for the Ford Fusion and for short bursts up to 40 km/h for the 2012 Toyota Camry Hybrid.

However, the Optima's estimated 5.6 l/100 km city and 4.9 highway fuel economy falls short of the Camry's 4.5/4.9 and the Ford Fusion's 4.6/5.4 city/highway ratings.

Fuel-sipping features

The Hybrid uses a special six-speed-automatic transmission that operates without a traditional torque converter, again a departure from most hybrid cars that use continuously variable transmissions. The top three gear ratios have been designed so that the engine runs at the lowest-possible engine speed to help save fuel.

The car also features low-rolling-resistance tires and an integrated starter-generator that shuts off the gas engine when the vehicle is stopped.

▶ Designer Peter Schreyer is known for the Audi A6 and the TT. Now he's known for the Kia Optima.

Can fuel-saving look this good?

MALCOLM GUNN
DRIVE@METRONEWS.CA
WHEELBASE MEDIA

If your passion for cars is matched only by your determination to avoid $1.25/litre fuel stops, the Kia Optima Hybrid appears to have been built just for you.

The Korea-based automaker, part of the Hyundai organization, has been aggressively introducing an array of new products at a relentless pace.

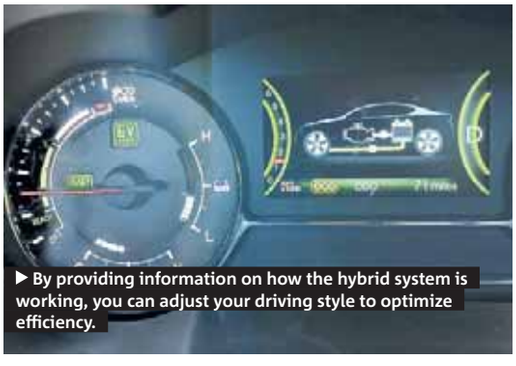
As a result, the company's adolescent-like growth spurt has rapidly brought it into the automotive mainstream where previously it had been considered just a bit player.

For the 2011 model year, Kia issued forth an all new Optima sedan, designed by former Volkswagen-Audi stylist Peter Schreyer who is credited with the look of Audi's A6 sedan and sporty TT coupe and roadster.

Since his arrival at Kia back in 2006, the brand's design "language" has headed off in a completely different direction from parent Hyundai's.

The Optima and its gasoline-electric Hybrid offshoot are shining examples.

Both mid-size four-door sedans appear nearly identical, yet the Hybrid features a slightly different grille, unique 16-inch wheels and extra lower cladding, LED (Light Emitting Diode) tail lamps and a Hybrid badge affixed to the trunk lid.


▶ By providing information on how the hybrid system is working, you can adjust your driving style to optimize efficiency.

▶ A 166-horsepower four-cylinder is helped by a 40-horsepower electric motor to provide about 5.6 l/100 km in the city and 4.9 on the highway.

Optima Hybrid

What you should know about the 2012 Kia Optima Hybrid:

- **Type:** Four-door, front-wheel-drive sedan.
- **Engine (hp):** 2.4-litre DOHC I4 with 30-kilowatt electric motor (206, net).
- **Transmission:** Six-speed automatic.
- **Market position:** Hybrids are improving and becoming more affordable ... and even desirable. The Optima shares its platform with the Hyundai Sonata, so building in its hybrid powertrain makes perfect sense.
- **Mileage:** L/100 km (city/hwy) 5.6/4.9.

5 drive

By comparison

Toyota Camry Hybrid
Base price: $26,700
All-new 2012 version provides vastly improved fuel economy.

Hyundai Sonata Hybrid
Base price: $26,500
Kia's relation uses similar powertrain, but has significantly different styling.

Ford Fusion Hybrid
Base price: $29,400
Fuel-efficient Toyota-based technology works well and saves fuel.

WHEELBASE MEDIA

Scan code for more car reviews and news

Still sitting on the fence about winter tires? Want them, but don't know where to start? You're in the right place

ISTOCK

▶ Sufficient tread is essential for any tire to work properly and safely. An all-season tire with good tread depth is superior to a winter tire with its tread worn down.

A guide to winter tires

JIL MCINTOSH
DRIVE@METRONEWS.CA

As the seasons change, so should your tires.

You've probably noticed that the nastier-weather varieties are now called winter tires, rather than snow tires. This isn't just the same product with a new name.

Winter tires provide superior traction in all types of winter conditions, from deep snow, to puddles, to dry pavement.

The main differences between tires are in their tread and rubber compounds. Winter treads are more aggressive so they can bite into snow, and push slush and water out of the way.

This is very important, since tires that don't properly channel water can create a situation, called hydroplaning, where the tire floats on top of puddles instead of maintaining contact with the asphalt below.

If your car hydroplanes, you don't have control of it.

The formulation of the rubber compound is also important, as rubber gets soft in the heat and hard in the cold — exactly the opposite of what you want it to do in your tire.

The softer compound in winter tires helps them to stick to the pavement, although it does make them wear faster, one of the trade-offs of good winter tires.

So-called "all-season" tires are halfway between summer and winter ones.

They're better described as "three-season" tires, since they're inferior to the performance of winter tires at a time when driving can be most treacherous. Some companies offer a new "four-season" version, which meets winter tire standards, identified on all tires that do so by a stylized logo of a mountain and snowflake moulded into the sidewall.

These four-season tires primarily use an all-season compound with a more aggressive tread, which will be noisier in summer and use more fuel.

Good tires aren't cheap, but the highest price doesn't always guarantee the most appropriate tire. Several consumer groups rate winter tires; in Canada, the Automobile Protection Association offers a free comparison chart of some 50 tires at APA.ca.

Switching to winter tires in the fall will not only improve the driving experience, but will extend the life of your all-season tires.

If your vehicle has large wheels, ask your tire dealer if it's possible to replace them with smaller steel wheels and larger-diameter winter tires, which will save money and also protect your expensive aluminum rims from salt damage.

7C

Seven is the magic number for tires. At just 7C, winter tires grip cold, dry pavement better than all-season tires, reducing your stopping distances and improving your vehicle's handling.

What type of winter driver are you?

Michelin recently conducted a survey to find out more about the different drivers on Canadian roads. Canuck drivers can be broken down into five different types, each needing specific help when it comes to tackling winter roads in Canada.

Here are some customized pointers for all types of drivers from the Michelin Winter Driving Academy.

Worrywarts
Worrywarts lack confidence at the wheel and worry they are surrounded by drivers who are less cautious than they are. Worrywarts can sometimes get paralyzed and stop in the middle of an ice-covered hill, or incline. Stopping in such a situation is never advisable as you may not have traction to begin moving again. Smooth, steady pressure on the gas to maintain forward motion is the key to conquering slippery inclines.

Daredevils & The Fast and Confident
Daredevils love a thrill at the wheel, and they don't believe that speeding causes accidents. They love their cars and generally look after them with care. Similarly, the Fast and Confident aren't afraid to drive fast, but they also like feeling in control when at the wheel.

They are not intimidated by winter driving, because they rarely get stressed at the wheel. Both of these types of drivers should remember in the winter to significantly increase their following distance and anticipate longer distance for braking to avoid losing control and causing an accident.

Cautious Pragmatists
Cautious Pragmatists consider cars first and foremost as a method of transportation, a way to get from point A to point B. They are cautious at the wheel and follow the recommendations of their car manufacturer or mechanic for maintenance.

These drivers will always ensure that they have a fully-prepared car with essential equipment for the winter.

Aficionados
Aficionados love the automotive world and understand the characteristics of different cars. These drivers are aware that most cars today have up to three different electronic-control systems that assist in maintaining traction and control.

All drivers should know their strengths and weaknesses so they can drive more safely during the treacherous winter months. NEWS CANADA

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*Includes Freight, PDI, Levies, and OMVIC fee. Excludes License and HST. *Limited time lease offers on a new 2012 Honda Civic LX Sedan with Manual Transmission (Model FB2E4CEX) // 2011 Honda CR-V LX 2WD (Model RE3H3BEY) available through Honda Financial Services Inc., on approved credit. Representative lease example: based on a 2012 Honda Civic LX Sedan with Manual Transmission (Model FB2E4CEX) // 2011 Honda CR-V LX 2WD (Model RE3H3BEY) on a 48 / 48 month term at 1.99% // 0.9% lease APR, the monthly payment is $177.98 // $297.95 [includes $1,395 // $1,590 freight and PDI, EHF tires ($29), EHF filters ($1), A/C tax ($100), and OMVIC fee ($5)] with $2,240 // $2,550 down payment or equivalent trade-in, $0 // $0 security deposit and first monthly payment due at lease inception. Total lease obligation is $8,543 // $14,301.60. 96,000-kilometre allowance: charge of $0.12/km for excess kilometres. **Receive 1.99% // 0.9% purchase financing on a new 2012 Honda Civic LX Sedan with Manual Transmission (Model FB2E4CEX) // 2011 Honda CR-V LX 2WD (Model RE3H3BEY) for a maximum of 60 // 60 months available through Honda Financial Services Inc., on approved credit. Bi-weekly Finance example: based on a 2012 Honda Civic LX Sedan with Manual Transmission (Model FB2E4CEX) // 2011 Honda CR-V LX 2WD (Model RE3H3BEY) on a 60 / 60 month term at 1.99% // 0.9% APR, 130 bi-weekly payments of $153.83 // $197.99, and complete price of $19,020 // $28,015 [includes $1,395 // $1,590 freight and PDI, EHF tires ($29), EHF filters ($1), A/C tax ($100), and OMVIC fee ($5)] with $0 down payment or equivalent trade-in based on approved credit from Honda Financial Services Inc. Cost of borrowing is $377.40 // $579.80 for a total finance obligation of $19,997.40 // $28,596. ‡Limited time lease offer on any new 2012 Honda Civic Sedan or Civic Coupe (except Civic Hybrid), through Honda Financial Services Inc., on approved credit. Representative lease example: 2012 Honda Civic LX Sedan with Manual Transmission (Model FB2E4CEX) on a 24 month term at 0.99% lease APR, the monthly payment is $309.58 [includes $1,395 freight and PDI, EHF tires ($29), EHF filters ($1), A/C tax ($100), and OMVIC fee ($5)] with $0 down payment or equivalent trade-in, $0 security deposit and first monthly payment due at lease inception. Total lease obligation is $7,429.92. 48,000-kilometre allowance: charge of $0.12/km for excess kilometres. ‡Receive 0.99% purchase financing on any new 2012 Honda Civic Sedan or Civic Coupe (except Civic Hybrid) for a maximum of 24 months available through Honda Financial Services Inc., on approved credit. Example: based on a 2012 Honda Civic LX Sedan with Manual Transmission (Model FB2E4CEX) on a 24 month term at 0.99% APR and complete price of $19,020 [includes $1,395 freight and PDI, EHF tires ($29), EHF filters ($1), A/C tax ($100), and OMVIC fee ($5)]. Excludes other taxes, license, and insurance], the monthly payment is $800.70. Cost of borrowing is $196.80 for a total finance obligation of $19,216.80. Down payment or equivalent trade-in on purchase financing offers may be required based on approved credit from Honda Financial Services Inc. §$1,000 Holiday Bonus offer applies only to retail customer purchase, lease or finance agreements for new 2012 Honda Civic Sedan and Coupe models (except Civic Hybrid) concluded between November 1, 2011 and November 30, 2011 at participating Ontario Honda Dealers. $1,000 Holiday Bonus is deducted after taxes. For all offers: license, insurance, PPSA, and other taxes (including HST and tax for fuel conservation, if applicable) are extra. Taxes payable on full amount of purchase price. Offers only valid for Ontario residents at Ontario Honda Dealers. Dealer may sell/lease for less. Dealer order/trade may be necessary. Vehicles and accessories are for illustration purposes only. Offers subject to change without notice. See your Ontario Honda Dealer or visit HondaOntario.com for full details.

TESLA GOES BIG ... NOT PREPARED TO GO HOME

AUTO PILOT

MIKE GOETZ
DRIVE
@METRONEWS.CA

Regardless of your personal prognostications about whether electric vehicles will or will not rule the roads in the near or far future, you have to admire the considerable conviction of Tesla's co-founder and CEO, Elon Musk.

The considerable fortune he made through PayPal and other ventures he then sunk into the Telsa electric vehicle adventure.

Soon after he took the company public last summer it purchased a huge factory, the ex-Toyota plant in Fremont, California.

By next summer the plant will begin shipping out production versions of the new Tesla Model S — an all-electric luxury sedan. While about 5,000 units will be built in 2012, Musk fully expects to be building and selling 20,000 units of Model S during 2013. In that year he also expects to build and sell an additional 15,000 units of Model X, a yet-to-be-introduced crossover based on the platform debuted by the Model S.

All this in a hairy economic market, and a marketplace where electric cars have yet to prove their mettle, business case, infrastructure requirements, consumer acceptance, etcetera, etcetera.

That, my friends, is a decisive, unwaffling, non fence-sitter kind of a guy. Unlike myself, of course, whose favourite joke is this one: "Do you have trouble making up your mind? Well, yes and no."

Last month, Tesla invited all its deposit holders to the plant, so they could witness in person the unveiling of the production-ready Model S. Over 3,000 made the trip and by all accounts, treated Musk like a rock star.

CONTRIBUTED

▶ The Tesla Model S is an all-electric luxury sedan. Its electric drivetrain is located between the two rear wheels. This allows the car to have two trunks — one in the front, in addition to the standard rear trunk. As for that front trunk, you can just call it a "frunk."

To keep the buzz going, Tesla has been taking the Model S to selected North American cities. Last week it landed in Toronto, and we decided to mosey on down to have a look.

First impression? It's a pretty car, but also a bit coy about its electric nature.

One of the Tesla's handlers, Camille Rickets, told me the look is purposely familiar, to help ease consumers into the electric movement. She noted that interior packaging is where the more dramatic gains of electric propulsion are leveraged. With battery cells packaged in the floor, and the entire electric drivetrain packaged between the two rear wheels, the rest of the vehicle can be utilized for people and stuff. Model S has a trunk at each end of the car and three rows of seats. (FYI, the "trunk" at the front is now called a "frunk.")

But the most dramatic feature of Model S is its incredible touch-screen interface — at 43 cm, it is about the size of two iPads.

"All the car controls are baked into this one touch-screen," says Rickets. And if you don't believe her, just go and try to find some buttons, switches or knobs… The sunroof even opens by sliding your finger down the screen.

"We really think this is going to be the future of interior car control," adds Ricketts, "because it's so easily updateable."

It can be easily updated because it is connected to the Internet via the 3G networks, allowing the car and driver to take advantage of any future software or application revelation.

Tesla also feels that vehicles are the new platform for application development, and is excited about working with app developers.

Numbers

Tesla S by the numbers:

$57,400

Expected U.S. base price.

6,500

Number of customers worldwide who have plunked down $5,000 deposits.

325

Number of Canadians who have placed orders.

*Model shown 2012 Chevrolet Equinox LTZ, MSRP with freight, PDI & levies $35,729. Dealers are free to set individual prices. ‡1.75% purchase financing offered by GMCL for 60 months on 2012 Chevrolet Equinox LS FWD R7A. O.A.C by Ally. Rates from other lenders will vary. Example: $10,000 at 1.75%APR, monthly payment is $174.19 for 60 months. Cost of borrowing is $451.40, total obligation is $10,451.40. Down payment and/or trade may be required. Monthly/Bi-weekly payment and cost of borrowing will vary depending on amount borrowed and down payment/trade. Bi-weekly payments based on a purchase price of $26,495 with $2,850 down payment. Freight & PDI $1,495, registration, air and tire levies, OMVIC fees and minimum $1,000 connect and win base award included. Insurance, licence, PPSA, dealer fees and applicable taxes not included. Offers apply as indicated to 2012 new or demonstrator models of the vehicle equipped as described. Offers apply to qualified retail customers in the Ontario Chevrolet Dealer Marketing Association area only (including Outaouais). Dealers are free to set individual prices. Dealer order or trade may be required. Limited time offers which may not be combined with other offers. GMCL may modify, extend or terminate offers in whole or in part at any time without notice. Conditions and limitations apply. See dealer for details. ♦♦No purchase necessary. Contest open to Canadian residents with a valid driver's license who have reached the age of majority in their province of residence. Contest runs from November 1, 2011 to January 16, 2012. Credit Awards include applicable taxes and can only be applied to the purchase or lease of a new 2011 or 2012 MY GM vehicle delivered from dealer stock, excluding Chevrolet Volt, on or before January 16, 2012. 20 Vehicle Awards consist of either a 2012 GMC Terrain SLE2 FWD + 18" Machined Aluminum Wheels, Chrome Appearance Package and Rear Cargo Security Cover or a 2012 Chevrolet Equinox 2LT FWD + 18" Machined Aluminum Wheels. Factory order may be required for Vehicle Awards. Approximate retail value of each Vehicle Award is Equinox/Terrain $30,248 MSRP/$29,818 MSRP CDN, including freight. Not all awards have the same odds of winning. Correct answer to skill testing question required to claim an award. Some examples of odds are: to receive a $1,000 base award, 1 in 1; to receive a total award of $1,200, 1 in 30; to receive a total award of $10,000, 1 in 10,000; to receive a Vehicle Award, 1 in 20,000 (total awards and vehicle awards include the $1,000 base award). See your GM dealer, visit gm.ca or call 1-800-GM-DRIVE for full contest rules.

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Charging standards will drive electric cars

Some things still need to be finalized concerning EVs

DRIVING FORCE

JIL McINTOSH
DRIVE@METRONEWS.CA

It's possible to buy an electric car these days, but that doesn't mean they are yet in widespread use. The infrastructure to recharge them is still in its infancy, including some of the standards that will help to ensure uniformity.

Some standards have been determined but several still need to be finalized, says Ian Forsyth, director of corporate planning for Nissan, which makes the all-electric Leaf. Most buyers right now will be charging their vehicles at home, but eventually, widespread consumer acceptance depends on being able to top up the battery at public charging stations, the same way conventional cars can pull into gas stations.

"The receptacle on the car for charging is an SAE standard, that's established," Forsyth says.

"But the vehicle supply equipment, the interface between the car and the grid — those standards are not resolved. The cord, temperature resistance, the amperage rating of the unit itself, the waterproofness, other overload issues and all of those things are part of it."

CSA is the lead body for certification in Canada and is working on the standards, but they are not yet complete, Forsyth says.

JIL MCINTOSH/FOR METRO

▶ Nissan Leaf

"There's no risk (to electric cars) because we know what the standards will be, but they're not officially out there. It's one of those odd problems that happens with standards."

One important decision has already been made: universal plugs on charging stations.

"Every charging station will charge every electric vehicle in Canada," Forsyth says. When a car is plugged in, the car and station "talk" to each other.

Once it's determined that the car is plugged in and there is no fault, the power starts flowing.

Standards are being developed for "level 3" quick-chargers, which use direct current to charge a car in less than 30 minutes.

These are already in use in Japan, where a standard has been established, but are very rare in North America. Forsyth believes there is only one in Canada, located in British Columbia.

Setting standards is relatively simple in Canada and the U.S. compared with Europe, Forsyth says.

"Almost every country (in Europe) has a completely different way of connecting to the grid. Their plugs are different from country to country. Standardization not only deals with the car end of it, but the grid end.

"In North America that's not a problem because the plugs are standardized."

240

Electric cars can charge on regular 110-volt household current, but charging them on 240-volt can cut the charging time by half or more.

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Comfort and prestige defined last-gen Audi A8

SECOND GEAR

JUSTIN PRITCHARD
DRIVE@METRONEWS.CA

One of the best ways to cut through upcoming winter driving conditions is in the lap of German engineered AWD luxury from the driver's seat of an Audi A8.

The last-generation of Audi's flagship sedan model was available from 2004 to 2010.

It packed plenty of space, 8- or 12-cylinder power and Quattro All Wheel Drive (AWD) on all models. Translation? The A8 can comfortably eat any of Mother Nature's nastiest winter conditions for lunch.

2004 to 2010 Audi A8

Engine

A8 came with a proven 4.2-litre V-8 developing between 330 and 350 horsepower.

A six-litre W-12 engine was also available with 450 horsepower.

What owners like

Owners rave about a sense of style, status and exclusivity, as well as a long list of safety features and the confidence of Quattro AWD.

Comfort, space and performance were all highly rated, too.

What owners dislike

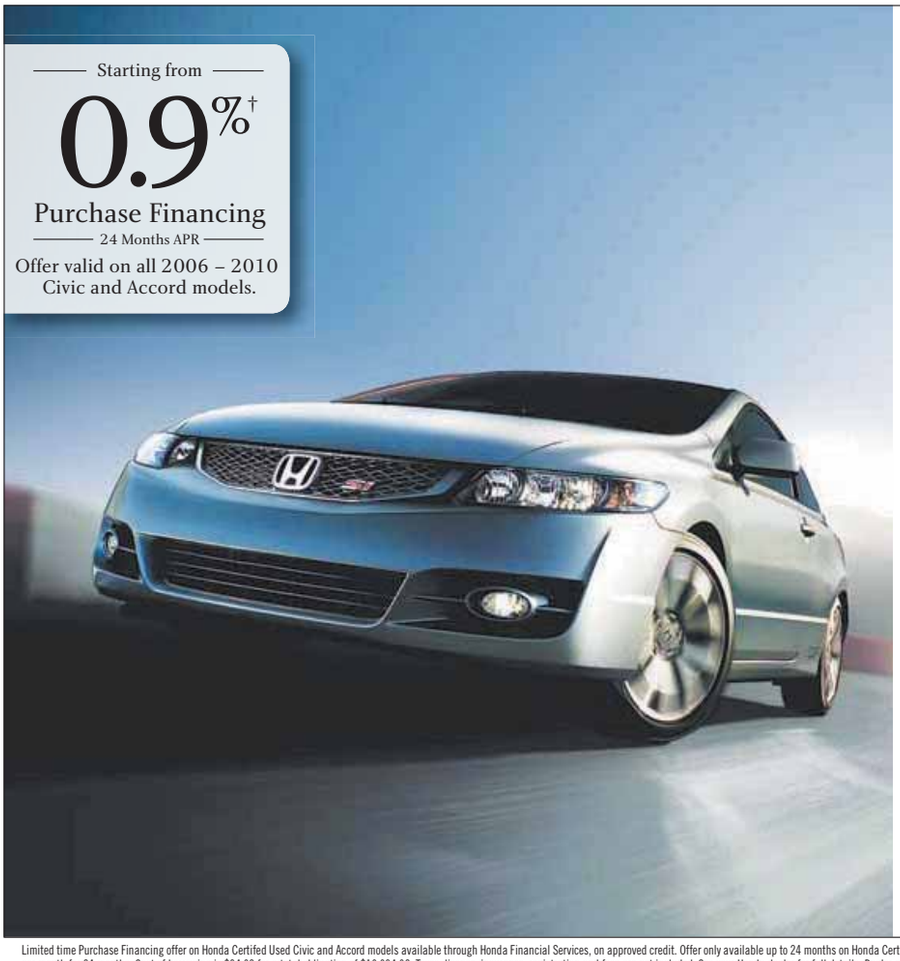
Some owners wish their A8's were easier to park, and others wish for better fuel mileage. Finally, many A8 owners report a learning curve required to use the more advanced controls.

Common issues

Numerous Audi owner forums recommend avoiding the first year (2004) of this A8 generation, as it seems less reliable. The A8 should also be scrutinized for electrical problems, with shoppers advised to ensure all power accessories, readouts and lights work as expected. Avoid A8 models with the adaptive air suspension, which will be expensive to fix if it fails. As a bare minimum, visit an Audi garage and have your used A8 candidate checked for coolant, oil and transmission fluid leaks.

Verdict

If you're comfortable with the potential maintenance pricetag, a well-maintained A8 will deliver confident, year-round motoring enjoyment in one of the market's most highly envied large sedans.



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Dealer may sell for less. ***Based on Canadian new vehicle sales for the calendar year 2010 for Ford of Canada, Lincoln Mercury Canada and Mazda Canada. ^^Fuel consumption ratings based on Natural Resources Canada's 2011 Fuel Consumption Guide for [2011] Escape 2.5L I-4 FWD Manual, 6-spd SelectShift (2WD) (Tier 2) [2012] Escape SEL FWD/(Tier 2) [2012] Escape XLT I-4 FWD Manual, 6-spd SelectShift (2WD) (Tier 2) [$30,999/($32,629 after Total Manufacturer Rebate)]. Taxes & freight extra. Offers include freight, air tax, PPSA and Stewardship Ontario Environmental Fee. Dealer may sell for less. Dealer administration and registration fees of up to $799, fuel fill charge of up to $120, and applicable taxes. All prices are based on Manufacturer's Suggested Retail Price. Delivery Allowances can be used in conjunction with most retail consumer offers made available by Ford of Canada at either the time of factory order or delivery, but not both. Delivery Allowances are not combinable with any fleet consumer incentives. †Receive 0% APR purchase financing on new 2012 Ford [Focus (excluding S), Edge (excluding SE), Taurus (excluding SE), Flex (excluding SE), Fusion (excluding S), Escape (excluding I4 manual), models for a maximum of [36/48/60] months to qualified retail customers, on approved credit (OAC) from Ford Credit. Not all buyers will qualify for the lowest interest rate. Example: $30,000 purchase financed at 0% APR for 60 months, monthly payment is [$833.33/$625/$500]. Cost of borrowing is $0 or APR of 0% and total to be repaid is $30,000. Down payment on purchase financing offers may be required based on approved credit from Ford Credit. Taxes payable on full amount of purchase price. ††Lease a new 2012 [Escape XLT I4 FWD Auto] and get [1.99%] APR for 48 months on approved credit (OAC) from Ford Credit. Not all buyers will qualify for the lowest APR payment. Example: $27,529 (Cash Purchase Price) with $0 down payment or equivalent trade-in, monthly payment is $399 total lease obligation is $19,152 optional buyout is $9,910 cost of leasing is $3,484.02 or 1.99% APR. Taxes payable on full amount of lease financing price after any manufacturer rebate is deducted. Additional payments required for security deposit, NSF fees (where applicable), excess wear and tear, and late fees. Some conditions and mileage restrictions of 80,000km over 48 months apply. A charge of 16 cents per km over mileage restrictions applies. Offers include freight, air tax, PPSA, Stewardship Ontario Environmental Fee but exclude administration and registration fees of up to $799, fuel fill charge of up to $120 and applicable taxes, then drive away. ***Based on R.L. Polk Canada, Inc. vehicle registrations data, YTD July 2011. Class is small utility. ^^Estimated fuel consumption ratings for the [2011/2012] [Edge FWD SST 3.5L-V6 6 speed auto]/ [Escape 2.5L-I4 6 speed auto]: [11.2L/100km City and 7.4L/100km Hwy]/[10.0L/100 km city and 7.1L/100 km hwy]. Fuel consumption will vary based on road conditions, vehicle loading and driving habits. †††© 2011 Sirius Canada Inc. "SIRIUS", the SIRIUS dog logo, channel names and logos are trademarks of SIRIUS XM Radio Inc. and are used under license. ‡Program in effect from October 1, 2011 to January 3, 2012 (the "Program Period"). To qualify, customer must turn in a 2005 model year or older vehicle that is in running condition (able to start and move and without missing parts) and has been properly registered/plated or insured for the last 3 months (the "Criteria"). Eligible customers will receive [$500/($1,000)/($2,500)/($3,000) towards the purchase or lease of a new 2011/2012 Ford [Fiesta (excluding S), Focus (excluding S), Taurus (excluding SE), Mustang (excluding Value Leader), Escape (excluding XLT I4 Manual), Transit Connect (excluding EV), Ranger (excluding Regular Cab 4x2 XL), Edge (excluding SE), Flex (excluding SE), Fusion (excluding S), Explorer (excluding Base)/(F-150 (excluding Regular Cab 4x2 XL), Expedition, E-Series)/(F250-550)] – all Raptor, GT500, BOSS302, and Medium Truck models excluded (each an "Eligible Vehicle"). Taxes payable before Rebate amount is deducted. To qualify: (i) customer must, at the time of the Eligible Vehicle sale, provide the Dealer with (a) sufficient proof of Criteria, and (b) signed original ownership transferring customer vehicle to the Authorized Recycler, and (ii) Eligible Vehicle must be purchased, leased, or factory ordered during the Program Period. Offer only available to residents of Canada and payable in Canadian dollars. Offer is transferable to persons domiciled with the owner of the recycled vehicle. Offer can be used in conjunction with most retail consumer offers made available by Ford at either the time of factory order or delivery, but not both. Offer not available on any vehicle receiving CPA, GPC, or Daily Rental Rebates and the Commercial Fleet Rebate Program (CFRP). Limited time offer, see dealer for details or call the Ford Customer Relationship Centre at 1-800-565-3673. ©2011 Ford Motor Company of Canada, Limited. All rights reserved.

No bull from this Bimmer

Highly-acclaimed BMW 1M Coupe is a slick performance weapon

JUSTIN PRITCHARD
DRIVE@METRONEWS.CA

JUSTIN PRITCHARD/FOR METRO

▶ Stretches of open road? Better buckle up.

BMW's sort of cut right to the point with their 1-Series M Coupe, so I'm going to do the same.

BMW's 'M' division took the regular 1-Series and tweaked it — adding significantly to the styling and performance of the standard car. It recently topped the AJAC Best New Sports and Performance Car Over $50,000 category, as voted by a panel of professional Canadian car reviewers.

Price as tested: $61,800

The 1M looks like a big deal. In gearhead circles, arriving somewhere in a 1M is like showing up to a party with your new best friend Brad Pitt. Power comes from a three-litre straight six twin-turbo engine with 335 ponies, which provides very potent acceleration that'll make the rear end squirm for grip through most of first and second.

Gears shift quickly via a short, tight six-speed shifter, and the sound from the exhaust system is sweet and saturating — even at idle. Stand on it, and the 1M blasts down the road quickly enough to make passengers drop F-Bombs. Even in sixth, squeezing the throttle summons a surge of torque that sends it sailing past slower traffic in a jiff.

There's no sissy stuff, here. You can't even get the 1M with a sunroof, foglamps, or an automatic. With the quick, heavy steering and track-tuned suspension, you've got a car that's well equipped to chew through straight stretches, corners and everything in between. You can feel everything the chassis is up to when you push the 1M hard.

Unfortunately, this is a car that thanks you for pushing it hard. It'll get the hearts of enthusiasts pumping faster than downing a family-sized poutine, and the performance is so obnoxious, it'll make you want to drive like you're from Montreal.

Watch for speeding tickets.

Inside, the tester got suede trim, a unique instrument cluster, and a mainly black colour scheme. It's all simple and focused. Wider folks may find the seats uncomfortable, and larger folks will find entry and exit tight. A little more at-hand storage would have been appreciated.

The loaded tester came at just over $61,000 — expensive in light of models that pack plenty more under-hood artillery for similar money, but a hell of a deal, too. For instance, the 1M is 90 per cent as fun to drive as a Porsche 911 GTS, but for half the price.

Put the 1M on your "To Test Drive" list if you're after a fast, focused, ferocious, no-b.s. performance weapon.

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*Includes Freight, PDI, Levies, and OMVIC fee. Excludes License and HST. †Limited time lease offers on a new 2012 Honda Civic LX Sedan with Manual Transmission (Model FB2E4CEX) / / 2011 Honda CR-V LX 2WD (Model RE3H3BEY) available through Honda Financial Services Inc., on approved credit. Representative lease example: based on a 2012 Honda Civic LX Sedan with Manual Transmission (Model FB2E4CEX) / / 2011 Honda CR-V LX 2WD (Model RE3H3BEY) on a 48 / / 48 month term at 1.99% / 0.9% lease APR, the monthly payment is $178.98 / / $298.95 (includes $1,395 / / $1,560 freight and PDI, EHF fees ($29), EHF filters ($1), A/C tax ($10), and OMVIC fee ($5)) with $2,200 / / $2,550 down payment or equivalent trade-in. $0 / / $0 security deposit and first monthly payment due at lease inception. Total lease obligation is $8,543 / / $14,381.80. 96,000-kilometre allowance; charge of $0.12/km for excess kilometres. **Receive 1.99% / / 0.9% purchase financing on a new 2012 Honda Civic LX Sedan with Manual Transmission (Model FB2E4CEX) / / 2011 Honda CR-V LX 2WD (Model RE3H3BEY) available through Honda Financial Services Inc., on approved credit. Example: based on a 2012 Honda Civic LX Sedan with Manual Transmission (Model FB2E4CEX) / / 2011 Honda CR-V LX 2WD (Model RE3H3BEY) with an $18,996 / / $26,596 purchase price, $0 / / $0 down payment or equivalent trade-in, 1.99% / / 0.9% APR for 48 months, the bi-weekly payments are $154.83 / / $198.09 (includes $1,395 / / $1,850 freight and PDI, EHF fees ($29), EHF filters ($1), A/C tax ($10), and OMVIC fee ($5)). Excludes other taxes, license and insurance). $0 / / $2,856 down payment or equivalent trade-in based on approved credit from Honda Financial Services Inc. Cost of borrowing is $977.40 / / $578.80 for a total finance obligation of $19,997.40 / / $26,596. †Limited time lease offer on any new 2012 Honda Civic Sedan or Civic Coupe (except Civic Hybrid) for a maximum of 24 months available through Honda Financial Services Inc., on approved credit. Example: based on a 2012 Honda Civic LX Sedan with Manual Transmission (Model FB2E4CEX) on a 24 month term at 0.99% APR and complete price of $19,020 (includes $1,395 freight and PDI, EHF fees ($29), EHF filters ($1), A/C tax ($10), and OMVIC fee ($5)). Excludes other taxes, license, and insurance), the monthly payment is $380.70. Cost of borrowing is $158.80 for a total finance obligation of $19,178.80. Down payment is $0. Total lease obligation is $9,216.80. Down payment is $0. ††$1000 Holiday Bonus is applicable on the purchase of a new 2012 Civic Coupe, Sedan, Hybrid, Si Coupe, Si Sedan, GX, DX-G, HF, Natural Gas, Civic Tour or Civic Tour Navigation. Offer may be combined with other current offers. Offer ends November 30, 2011. Dealer may sell or lease for less. Dealer trade may be required. Bonus is deducted after taxes. For all offers: license, insurance, PPSA, and other taxes (including HST and tax for fuel conservation, if applicable) are extra. Taxes payable on full amount of purchase price. Offers only valid for Ontario residents at Centre Honda. Vehicles and accessories are for illustration purposes only. Offers subject to change without notice. See Centre Honda or visit CentreHonda.com for full details.

Top Gear

PHOTOS COURTESY OF WHEELBASE

1

Interior lights can help you find your way or your contents stowed inside a passenger car, minivan or sport utility vehicle, but you're on your own when it comes to searching the bed of your pickup truck in the dark.

One solution is to order a B-light exterior lighting package from TruXedo Inc. The system consists of eight light-emitting diodes (LED) that use your truck's existing tonneau-cover brackets as attachment points (either held in place by screws or double-sided tape). truxedo.com.

2

A wise investment for any lengthy trip is a roadside emergency kit. It's that extra piece-of-mind purchase that could save you much grief when in you're in unfamiliar parts of the country, far from home.

The Safety Spair Plus includes a tire sealant, a 12-volt air compressor, three-metre-long booster cables, safety light, triangle-shaped warning reflector, utility knife and a 28-piece first aid kid and cardiopulmonary resuscitation (CPR) guide. slime.com.

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INCLUDES DESTINATION AND DELIVERY

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AIRPORT KIA 905-677-5678
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Offer(s) available on all new 2011 and 2012 models through participating dealers to qualified customers who take delivery by November 30, 2011. Dealers may sell for less. Some conditions apply. Retailer order/trade may be necessary. Offers are subject to change and may be extended without notice. See dealer for complete details. Vehicle images shown may include optional accessories and upgrades. All offers exclude licensing, registration, insurance, PPSA, applicable taxes. ΩModel shown includes optional accessories and may not appear exactly as shown. **0% purchase financing is available on all 2011 and 2012 Kia models on approved credit (OAC). Terms vary by model and trim, see dealer for details. Financing example based on 2012 Kia Sorento (SR75BC) with a selling price of $28,379, financed at 0% APR for 60 months. Monthly payments equal $472.98 with a down payment/equivalent trade of $0. Cost of borrowing is $0 for a total obligation of $28,379. Delivery and destination fees ($1,650), other fees ($34), OMVIC fee, Environmental Fee and A/C tax (where applicable) are included. Licence, insurance, applicable taxes, variable dealer administration fees (up to $699), PPSA and registration fees are extra. Financing example includes a $1,250 loan credit (includes $500 loan credit and $750 loyalty bonus¥). Retailer may sell for less. See dealer for full details. ✝"Don't Pay For 90 Days" on select models (90-day payment deferral) applies to purchase financing offers on select 2011 and 2012 models on approved credit (OAC) (Sorento excluded). No interest will accrue during the first 60 days of the finance contract. After this period, interest starts to accrue and the purchaser will repay the principal interest monthly over the term of the contract. ?Every eligible contestant automatically wins a prize of $500 up to $10,000 towards the purchase or lease of any new 2011 or 2012 Kia vehicle, plus one lucky winner will be randomly selected to win $25,000 at the conclusion of the contest. Contest ends January 3, 2012. No purchase necessary to enter. Contest open to Canadian residents with a valid driver's licence, who have reached the age of majority in the province of their residence. Odds of winning vary per prize. Potential prize recipients must correctly answer a skill-testing question. Other restrictions apply, please see your participating Kia dealer for complete contest rules. Payments include $500 winter fest.

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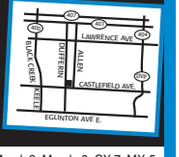

†0% APR Purchase Financing is available on all new 2011 Mazda vehicles. 84-month term available on 2011 Mazda3, Mazda 6, CX 7, MX-5, RX-8 and Tribute. Other terms vary by model. Conditions apply – OAC. Dealer may sell for less. Financed pricing for new 2011 Mazda 2 GX(B5XB51AA00) is $15,524.20/2011 Mazda 3 GX(D4XS51AB00) is $19,919.20/2011 Mazda CX 7 GX-FWD(PVXY81AA00) is $28,483.20 – financed at 0.9% for over 84 months for the 2011 Mazda 2 GX and 0% over 84 months for 2011 Mazda 3/Mazda CX 7 equaling bi-weekly payments $88/$109/$156 with $0 down payment, the cost of borrowing is $533.34/$0 for the 2011 Mazda 2 GX/2011 Mazda 3/Mazda CX 7, the total finance obligation is $16,037.1/$19,919.20/ $28,483.20 for the 2011 Mazda 2 GX/Mazda 3 GX /Mazda CX 7– OAC. Price includes freight, P.D.I and fees. PPSA, License, insurance, taxes are extra. Down payment maybe required. Cash Rebate of up to $10,000 is available on 2011 Mazda RX 8, $6000 on the 2011 Mazda 6 V6, $5000 on the 2011 Mazda 6 I4, MX-5, Tribute, $4000 on the 2011 CX 9, Mazda Speed 3, $3500 on the CX 7, Mazda 3 GT, Mazda 3 Sport GT, $3000 on the 2011 Mazda 3 GX/GS, Mazda 3 Sport GX/GS, Mazda 2 GS & Mazda 2 Yozora edition, $2000 on the 2011 Mazda 2 GX with NO air-conditioning, and $1500 on the Mazda 2 GX. The Cash offers cannot be combined with special lease or purchase finance offers. Dealer trade may be necessary on certain vehicles. Offers valid until November 30, 2011 or while supplies last. Offers subject to change without notice. Visit mazda.ca or Yorkdale Dufferin Mazda for complete details.

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The photos in picture are from previous editions of Photo Challenge.

Toronto. Relay

▶ From left, Canadian racing legend Paul Tracy joins Rick Hansen, Ronald McDonald and President of McDonald's Canada, John Betts, last weekend in front of the Honda Civic Si Tracy drove for his leg of the Rick Hansen 25th Anniversary Relay. Tracy and Betts are just two of 7,000 difference makers that will walk, wheel or run the official Rick Hansen Medal 12,000 km across Canada. A 14-vehicle fleet provided by Honda Canada will be used by tour participants.

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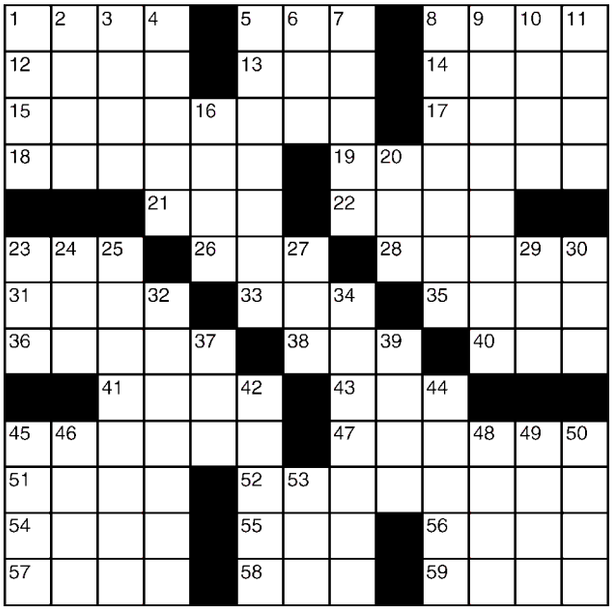
Crossword



Across
1 Antiaircraft fire
5 Total
8 "That's a relief!"
12 Volcanic outflow
13 CAT scan alternative
14 Exceptional
15 Type of tennis stroke
17 Paquin or Faris
18 Allow
19 Brooklyn center fielder Duke
21 Pismire
22 Novice
23 Blond shade
26 Earl Grey, e.g.
28 Honda model
31 Bartlett or Bosc
33 Carpet
35 Congers, e.g.
36 Discussion group
38 Decked in the ring
40 Marseilles monarch
41 Turns to the right
43 Lawn glistener
45 Loss' opposite
47 About three miles
51 Adore
52 Eave
54 Addict
55 Existed
56 Hodgepodge
57 Red Planet
58 Type measures
59 Feedbag contents

Down
1 Showbiz failure
2 Wash
3 State with certainty
4 Destiny
5 Slight amount
6 Grecian vessel
7 Interior
8 Grassland
9 Relinquish
10 Sea eagle
11 Have on
16 Clue
20 Big Apple letters
23 iPhone download
24 Vast expanse
25 Morning-after woe
27 Diving bird
29 UN workers' grp.
30 Vegas-based crime series
32 Close-fitting jackets
34 Atheistic
37 Island souvenir
39 Antelope's playmate
42 "Uncle Tom's Cabin" author
44 "Yippee!"
45 Potential prune
46 Santa —, Calif.
48 Festive
49 One
50 Ids' counterparts
53 Moving truck

▶ Yesterday's answer

G	N	A	W		D	D	T		I	D	O	L		
E	E	R	O		I	R	E		N	O	V	A		
E	X	T	E	R	N	A	L		Q	U	A	D		
S	T	Y		E	G	G		S	U	R	L	Y		
			S	P	Y		P	O	I					
S	T	E	T	S		J	O	U	R	N	A	L		
E	W	E	R		B	A	D		I	O	W	A		
C	O	L	O	N	E	L		B	E	D	E	W		
			N	O	T		H	A	S					
S	W	A	G	S		G	A	S		A	N	I		
I	A	M	B		I	N	F	E	R	N	A	L		
L	I	M	O		R	U	T		H	O	V	E		
K	N	O	X		A	S	S		O	N	Y	X		

For today's crossword answers and for expanded horoscopes, go to metronews.ca

Sudoku

		9					1	7
	3	4		9	5			
7			2					
3		7	5		9			
	2						4	
			3		2	7		6
					4			1
			8	1		6	2	
5	7					8		

How to play

Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved. You solve the puzzle with reasoning and logic.

Yesterday's answer ▶

4	8	9	7	1	2	3	6	5
6	2	1	5	4	3	8	9	7
7	5	3	8	9	6	2	1	4
1	4	2	3	8	9	5	7	6
3	7	8	6	5	4	9	2	1
9	6	5	2	7	1	4	8	3
2	3	7	9	6	5	1	4	8
5	1	6	4	2	8	7	3	9
8	9	4	1	3	7	6	5	2

Send a KISS

You can now post your kiss, and read even more kisses, online at metronews.ca/kiss.

To: Ellen RL
Happy 10th Anniversary Hun! I hope you can read this one because I know I don't talk to you that often but let me express it here. I love you and I will always be here for you. Thank you for being my wife and I hope it will stay forever. We appreciate the love and the kindness you do to me and the kids. **RICKY RL**

hello my dear
you're awesome <3 you make me smile constantly and you brighten up my day just by seeing your beautiful face. i love you so "pucking" much ;) **DR PHIL**

C.L. Cinderella
I know it's tough on you and people are doing everything to make your life miserable, but hey you are a strong woman. Keep faith and hang in there. Dreams come true sweetie!
ONLY YOURS, P.C.

Today's horoscope

♈ Aries March 21-April 20
Today's cosmic influences suggest that you will make some interesting friends over the next 24 hours.

♉ Taurus April 21-May 21 If you have been thinking about taking a new direction in your career, now is the time to do it.

♊ Gemini May 22-June 21
You'll ask a lot of meaningful questions about the world around you. What matters is you're thinking.

♋ Cancer June 22-July 22
What happens today will give you the pointer you need to change your life. It's up to you to do it.

♌ Leo July 23-Aug.23 Today, it's important to remember that nothing stays the same forever, relationships least of all.

♍ Virgo Aug. 24- Sept. 22
Focus on essentials, such as getting ahead in your career and making a fortune from your big ideas.

♎ Libra Sept. 23-Oct. 23 It's time to embark on a new adventure and what you start over the next few days will succeed.

♏ Scorpio Oct. 24-Nov. 22
You will learn something interesting about a colleague today that you can use to your advantage.

♐ Sagittarius Nov. 23-Dec. 21 Today, ask yourself why create enemies when, with just the same effort, you can create friends?

♑ Capricorn Dec. 22-Jan. 20
Follow your instincts today, even if they take you in the opposite direction to everyone else.

♒ Aquarius Jan. 21-Feb. 18
What would you do if you knew you could not fail? Give it some thought over the next 24 hours.

♓ Pisces Feb. 19-March 20.
Remind yourself, each and every minute of the day, that fear is an illusion. **SALLY BROMPTON**

Caption contest

DITA ALANGKARA/ THE ASSOCIATED PRESS

MATTHIAS SCHRADER/ THE ASSOCIATED PRESS

WIN!

You write it!

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